Community Engagement Summary FORUM ON THE FUTURE

Tuscaloosa, Alabama January 7, 2019



This document presents a summary and analysis of the first round of public engagement for Framework including the Forum on the Future and additional outreach and engagement activities prior to and following that event. This community input will be evaluated by the Framework steering committee and used to shape the initial direction for the city's comprehensive plan.

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1. HIGHLIGHTS

This document summarizes input from approximately 400 people collected between October and December 2018. Over 350 people provided input at the Forum on the Future on November 27 and online in the three weeks after the event. Prior to the Forum, as part of the community outreach effort, two groups representing the local Latino population and young professionals organization were engaged. Through all of the input, many recurring themes were heard. The diagram below attempts to capture the relative prevalence and interrelatedness of the major themes. The report details more specific recurring topics and the appendix contains a verbatim record of all comments.

Four interrelated topics capture the majority of input and reflect the most important areas for Tuscaloosa to emphasize

Fostering a distinctive Expanding jobs, Quality **Economic** built and natural entrepreneurship, **Place Opportunities** environment. Includes and tourism themes such as: Management of growth Transportation options Strong neighborhoods Stewardship of Housing that is natural resources affordable and Investment in meets the lifestyle Diverse **Housing** infrastructure needs of young **Amenities Options** adults, families, and seniors. There Lifestyle amenities for is a particular all ages but particularly need to address for youth, families, and housing needs to to attract and retain support economic talent. Most often development. mentioned amenities are investing in parks, recreational facilities and programming, Other supporting themes and arts and cultural · Engaged and collaborative activities. This topic community also includes schools and public education. · Strong city identity Safe and healthy community

"I am extremely proud of Tuscaloosa for taking steps to better our future."

—participant

"Working through this data and implementing it is a major hope of mine for the future of Tuscaloosa."

—participant

"Keep it going! It's important to provide ongoing opportunities for public involvement beyond development of the comp plan."

—participant



2. FORUM ON THE FUTURE

OVERVIEW AND PURPOSE

Framework's Forum on The Future was hosted on November 27, 2018 at the Tuscaloosa River Market. The Forum was the first community input event to help set the direction for updates to the City's comprehensive plan and its zoning and land development regulations. The Forum was widely promoted and open to anyone who cares about the future of Tuscaloosa. Approximately 325 people attended the event, generating thousands of comments and ideas for the future of the City. Participants and others who missed the event were also able to provide feedback after the meeting through the project website. This report summarizes the event's activities, participants, and what we learned.

The Forum on the Future was designed to inform the community about the comprehensive plan and zoning code update, introduce key conditions and trends, and provide an opportunity for individual feedback and discussion about topics important to participants. The agenda provided a combination of educational and inspirational elements as well as individual and group activities. The comments generated through the event, the project website, and additional outreach activities have been databased, themed, and presented in summary through this report. Results from the first round of public engagement will help inform the direction of the vision and draft recommendations for the comprehensive plan.

To review the full comment database please refer to the appendix.

FORMAT AND AGENDA

The event was a 2-hour program that began at 6 p.m. As participants arrived, they were greeted and invited to visit a large map of the city where they could identify the general location they live with a sticker dot. Based on that location, participants were given a small map of that area for them to take to their seat. Participants sat in groups ranging in size from five to ten people at round tables. Each table had either a member of the Framework Steering Committee, city staff, or other volunteer who served as a group leader.

Welcome and Introduction

Mayor Walter Maddox kicked off the event with brief remarks, thanking everyone for coming and encouraging them to think big and creatively. Jamie Greene, Principal of planning NEXT, provided a background on the Framework process along with an overview of comprehensive planning. Planning NEXT are the managing partners of the consulting team working with the city to complete the plan. During this initial overview, Mr. Greene shared the rationale for this type of planning process and how the community's input would be integrated. He mentioned the team's technical research and analysis and then guided the tables through three activities.

PUBLICITY AND OUTREACH

The Steering Committee's goal for the Forum on the Future was to ensure that anyone who cares about the future of Tuscaloosa had the choice to participate in the meeting or in follow-up engagement opportunities. To reach this community-wide audience, the group pursued two related sets of activities. The publicity program was driven by a set of key messages that uniquely branded the Forum as an important moment in time. The city and planning team then developed publicity collateral (printed rack cards, posters, etc.) and coordinated communications activities (letters to the editor, etc.). A parallel outreach campaign involved steering committee members, staff, and others involved in the process to spread the word through their networks. The following is a list of publicity and outreach activities undertaken.*

*This list may not include all activities.

Billboards:

Digital billboards in 7 locations

Newspaper/Written Items:

Joint Letter to Editor sent by Nicole Prewitt and Blake Madison to Tuscaloosa News Druid City Living Article

Flyers Posted:

YMCA

PARA Facilities

Downtown businesses

Speaking Engagements:

Planning Commission Meetings (broadcast on City Channel and Facebook live)

Accounting and Financial Women's Alliance (AFWA)

Junior League of Tuscaloosa Real Estate Brokers Luncheon Mayor's Advisory Council Tuscaloosa Latino Coalition UA Black Faculty Staff Association

UA Council on Community-Based Partnerships

Steering Committee Notified:

Home Builders Association of Tuscaloosa Forest Lake Homeowners Association Forest Lake Neighborhood Association Tuscaloosa Ministerial Alliance

UA Center for Community-Based Partnerships
UA Crossroads Community Engagement Center

UA Faculty Senate

UA Neighborhood Partnership Committee
UA Parent Teacher Leadership Academy

UA Saving Lives

Country Club Neighborhood Association Newtown Neighborhood Association

Stillman College UA English Department

Chief Tuskaloosa Chapter of the Daughters of the American Revolution

Bicentennial Committee (Cathy Randall)
Tuscaloosa City Schools Discussion Group

Tuscaloosa Neighbors Together

League of Women Voters of Greater Tuscaloosa

Emails:

City of Tuscaloosa Employees Planning Division Staff

Mayor

City Council

UA Student Government Association Tuscaloosa Tourism and Sports Commission Association of Restaurants and Hospitality of

Alabama

Shelton State University

Stillman College

Tuscaloosa Mom's Group

Nick's Kids

West Alabama Regional Commission (WARC)

Druid City Pride

Tuscaloosa Alumni Association (UA)

League of Women Voters
Focus on Senior Citizens
Zoning Board of Adjustment
Historic Preservation Commission
Planning and Zoning Commission

Tuscaloosa Arts Council Tuscaloosa News

Chamber of Commerce

UA Staff

Young Tuscaloosa
Original City Association

Mystic Krewe of the Druids (Clayton Howell) Tuscaloosa County Preservation Society

Ian Crawford

Jack Kotcher (PineCrest)

Accounting and Financial Women's Alliance

(AFWA)

Children's Hands On Museum

Black Warrior Business Network International

(BNI) Chapter Harbor Ridge HOA Signal Hill HOA

North River Yacht Club Membership

Social Media Posts:

Facebook: City of Tuscaloosa Employees
Facebook: City of Tuscaloosa – Government
Facebook: Tuscaloosa Neighbors Together
Facebook: City of Tuscaloosa District 7 Discussions



Activity 1: So you think you know Tuscaloosa?

The first activity was a trivia game called "So you think you know Tuscaloosa" in which groups competed to answer seven multiple choice questions about past planning efforts and current demographic, economic, housing, and environmental conditions. Each answer was followed by additional context and related facts. The purpose of the trivia game was to share key findings from recent research in a fun, interactive format and to serve as an "ice-breaker" for subsequent activities. To review the full set of questions and answers, refer to the report appendix.

Activity 2: Evaluating initial direction

Next, participants were asked to individually respond to a series of themes related to the overall prompt "When thinking about the plan for Tuscaloosa, how important is...?" Individuals were given worksheets that listed a series of nine themes that were drafted based on review of past plans, stakeholder interviews, and input from the Framework Steering Committee. Participants were asked to rate each of the themes in two ways: "How important is this for the future?" and "How well is this being addressed today?" The rating scales ranged from one to five, corresponding to "1 - Not at all Important" to "5 - Extremely Important" for the first question and "1 - Very limited progress" to "5 - Very good progress" for the second question. Each theme on the worksheet also offered space for participants to make comments. Alternatively, participants were given the option to provide their ratings using their personal smartphones. 191 people participated via smartphone and saw results in real time.

Activity 3: What do you think?

In the final activity, participants worked in their table groups to discuss responses to the prompt "What do you think is essential to consider in shaping Tuscaloosa?" Table leaders that included Steering Committee members and other volunteers helped facilitate and record the groups' ideas on prepared forms. This activity lasted approximately 40 minutes.

WHO WE HEARD FROM

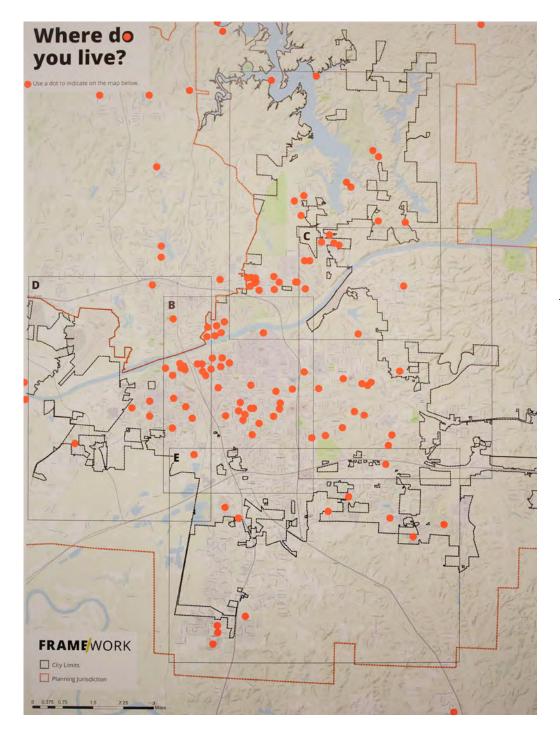
A total of 344 individuals registered for Forum on the Future in advance using the project website, and a headcount at the event counted approximately 325 in attendance. Of those attendees, 250 signed in at the event and 230 completed exit questionnaires before the end of the event. 33 people submitted exit questionnaires on the Framework website. The following summarizes the demographic characteristics and experience of those who participated in the Forum based on the exit questionnaire responses. For a full summary of questionnaire topics please refer to the appendix.

Demographics

The exit questionnaires provide insight into demographic characteristics of participants. This information is not intended to offer statistical validation of the process, but to understand the characteristics of those who chose to participate. The exit questionnaire data reflects only those who responded, not all participants. Below are notable insights from the demographic characteristics.

- **Overall attendance was diverse.** Participants represented all age groups, races, levels of education and incomes, and all geographic parts of the Tuscaloosa area. However, representation was not proportional to the resident population.
- Race representation skewed toward White/Caucasian. According to 2016 American Community Survey (ACS) estimates, 43% of Tuscaloosa's population identifies as Black/African-American and 53% as White/Caucasian. At the Forum, only 20% of attendees were Black/African-American and 75% were White/Caucasian. 3% of attendees and of the population were Asian. Hispanic/Latino representation was similar to the population estimates, with 2% of participants and 3% of the population identifying as such.
- Younger demographic underrepresented. Approximately 8% of Forum
 participants were between the ages of 15 and 24, while approximately 34% of
 residents in Tuscaloosa are are in that age group. Each of the other age groups
 were slightly overrepresented compared to the estimated population of the city,
 with ages 35-44 and 55-64 making up 22% and 21% of attendees, respectively.
- Most attendees had a Bachelor's Degree or higher levels of education.
 Approximately 80% of participants had at least a Bachelor's Degree (or higher), compared to only 35% of the population in Tuscaloosa that has attained at least this level of education. On the other end of the education spectrum, 38% of the population has a high school diploma or less, but that group represented only 4% of Forum participants.
- Higher income households attended at greater rates. Approximately 66% of attendees came from households with annual income over \$75,000, whereas 26% of the population earns within this range. Conversely, 13% of participants reported household income under \$50,000 per year compared to 45% of the city's population.

Educational attainment statistic reflects the population over age 25.



Upon arriving, many participants indicated where they live on a large map of the study area using a sticker dot. Those who participated in this activity show a broad geographic distribution touching all areas of Tuscaloosa, its Planning Jurisdiction and neighboring jurisdictions.

Meeting Satisfaction

The exit questionnaires also polled participants on their interests and opinions about the meeting. The results indicate high levels of satisfaction and a willingness to stay engaged with the process.

- High overall levels of satisfaction with the meeting
- 99.8% of respondents expressed that they felt comfortable completing the meeting activities
- 98% felt that their input was heard and recorded accurately
- 90% thought the meeting duration was "about right"
- 99% of respondents indicated that they intend to continue participating in the planning process

Participants found out about the Forum through a variety of means including the following:

- Friend or Acquaintance, 21%
- Social Media (Facebook, Twitter), 17%
- Organization, 16%
- Email, 13%
- Other, 9%
- Newspaper Article / Ad 8%
- Poster / Flyer, 4%
- Community Event, 4%
- City of Tuscaloosa Website, 5%
- Framework Website, 3%
- · Online News, 1%

Note percentages do not add to 100 since many respondents indicate more than one source.











RATING OF THEMES

During Activity 2, participants were presented with a series of nine themes that summarize what has been heard so far in the planning process from review of past plans and studies, discussions with the Framework steering committee, and stakeholder interviews. For each theme, participants were asked to rate on a scale of 1-5 how important the idea is for the future of the city and also how well the city is addressing the theme today. Participants could respond in real time using their personal smartphones or on paper forms. Participants were encouraged to write comments about each theme on the paper forms. If a participant had no opinion about a theme, they were asked not to respond. A total of 289 responses were collected at the Forum and on the Framework website.

Overall findings

- This activity validated the themes and provided some indications for areas of particular importance. All themes were rated as important for the future (with a narrow average between 4.35 and 4.79).
- A strong local economy was rated highest in importance (average rating of 4.79.)
- A more complete transportation network had the lowest rating of importance, but was still rated 4.35, indicating very important.
- Stewardship of natural resources rated highest as far as Tuscaloosa's progress in addressing it today (average rating: 3.16)
- **Diverse housing choices** rated lowest in terms of how well it is being addressed today (average rating: 2.10)

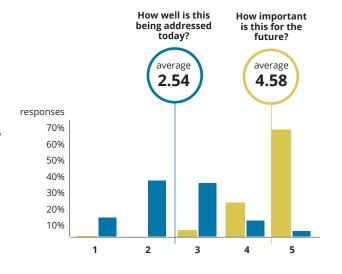
Below are the average ratings of each theme and question as well as a summary of recurring comments made about each theme.

1. Management of growth

- · Focused growth in strategic locations (beyond Downtown)
- · Improved character and quality of design
- · Better utilization of vacant land or structures
- · Long-term financial health of the City

Reactions or ideas (from 85 comments)

- Growth and development needs to be more evenly distributed throughout the community
- Urban design and architectural standards are needed, particularly for Downtown
- Infrastructure needs to support growth areas
- Concern that too much development caters to students and game-day visitors
- Concern that the development approvals do not adequately consider long-term financial cost to the city or neighborhood impact

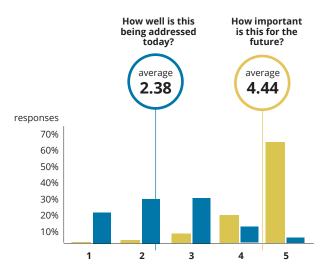


2. Strong neighborhoods

- Protection of existing neighborhood character
- · Investment in distressed areas
- · Creation of new complete neighborhoods

Reactions or ideas (from 90 comments)

- Investment in distressed areas should be an emphasis
- · Cultivate stronger neighborhood identities
- Respect the character of historic neighborhoods and improve connectivity between them
- Some concern that preferences of existing neighborhoods have not been respected

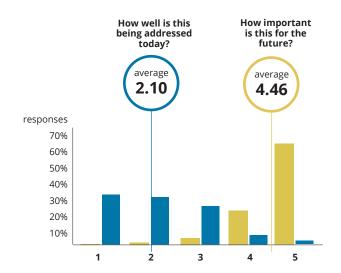


3. Diverse housing choices

- Housing that meets the needs of a diverse population (types, price-points, settings)
- · Development of new housing types
- · Rehabilitation of existing housing

Reactions or ideas (from 98 comments)

- Need more housing for middle-class, lower incomes, families, and seniors
- Concern that recent development caters too much to students and higher incomes
- Concern about existing neighborhood and housing segregation

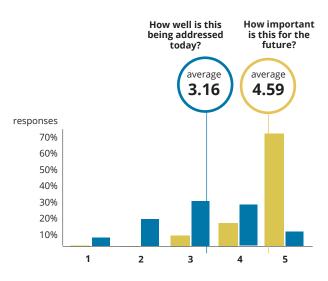


4. Stewardship of natural resources

- Protection of water quality of our lakes
- Recreational access to natural resources
- · Development respects environmentally sensitive land

Reactions or ideas (from 64 comments)

- Tuscaloosa should set an example of "Alabama the Beautiful" (both aesthetics and health)
- Need to educate residents on recycling, pollution, and conservation
- Expand public access to the river and lakes through conservation
- Concern about point-source pollution from mining and sewer overflows

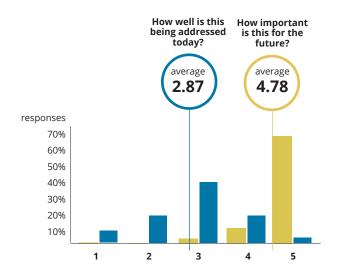


5. A strong local economy

- Growing jobs, diversity in job types, and improved wages
- · Ability to attract and retain talent
- · Attractiveness as a visitor destination
- · Personal economic mobility

Reactions or ideas (from 74 comments)

- Needs to be an emphasis on technology and jobs of the future
- · Need to promote entrepreneurship
- Need workforce development and training
- Need to become a year-round destination
- Concern that it is difficult to keep talent in Tuscaloosa, particularly UA graduates

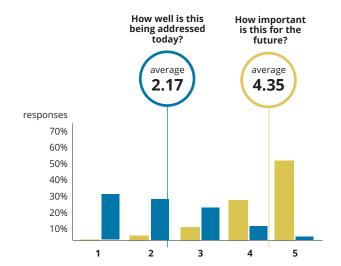


6. A more complete transportation network

- · Improved street connectivity
- · Expanded bicycle and sidewalk networks
- · Transportation alternatives such as transit

Reactions or ideas (from 91 comments)

- Connectivity includes lake area and between neighborhoods such as West Tuscaloosa and Downtown
- Need to expand transit routes and frequency
- Bike and pedestrian infrastructure and bike culture need to be cultivated, starting with UA area and urban neighborhoods

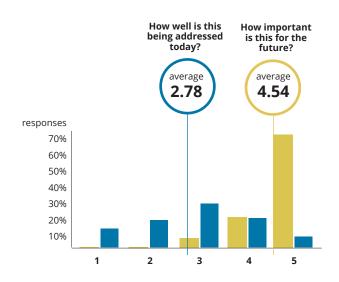


7. Investment in infrastructure

- Expansion of roads and public utilities that supports desired growth
- Maintenance of roads and public utilities that aligns with existing and future needs

Reactions or ideas (from 68 comments)

- Infrastructure improvements and development should be concurrent
- Concern that development has outpaced infrastructure investments
- Concern about storm drainage issues

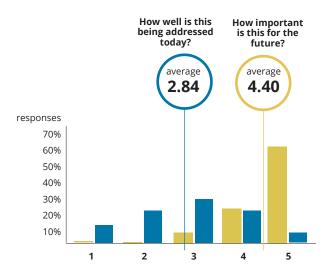


8. Highly regarded community amenities

- Outstanding parks and recreational facilities
- A broad array of arts and cultural amenities

Reactions or ideas (from 95 comments)

- Need more variety in arts and cultural amenities and events
- Need more public parks, green spaces, and recreational areas
- Improve promotion and programming of existing recreational areas

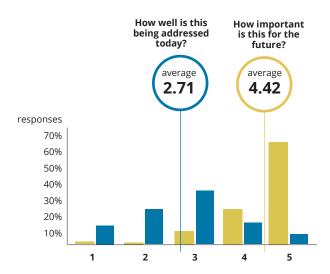


9. An engaged and collaborative community

- Proactive, positive public participation
- · Neighborhood pride with distinct identities
- Collaboration between institutions and governments in the region

Reactions or ideas (from 62 comments)

- This Forum event represents progress but many others in the community need to be heard
- Neighborhood engagement is needed; neighborhood organization varies and many do not have a voice
- Concern that local government cooperation has not been positive
- Implementation of this plan will take leadership and commitment



IDEAS FOR THE FUTURE

For the group activity, participants discussed at their tables responses to the prompt "what do you think is essential to consider in shaping a plan for Tuscaloosa?" A table leader recorded all ideas on a recording form. Overall, 610 comments were collected at the Forum and another 90 were submitted on the Framework website. The comments were then tagged with one or more of the themes evaluated in Activity 2. In the process of sorting the comments, two additional themes, identity and safety, were added. Below is a count of ideas that were tagged to each theme. Many ideas applied to multiple themes.

Highly regarded community amenities (Amenities)	155	
A strong local economy (Economic Development)	110	
Management of growth (Land Use)	86	
Strong neighborhoods (Neighborhoods)	78	
A more complete transportation network (Transportation)	75	
Engaged and collaborative community (Collaboration)	72	
Diverse housing choices (Housing)	66	
Investment in infrastructure (Utilities)	47	
Stewardship of natural resources (Environment)	23	
A strong city identity (Identity)	29	
A safe and healthy community (Safety)	28	

Highly regarded community amenities

Overall, 155 comments were tagged as relating to the amenities in Tuscaloosa. Amenities were often mentioned in the context of economic development, to attract and retain talent. They were also mentioned in terms of serving various segments of the current population including seniors, youth, families, and young adults. Many comments also included ideas for specific amenities. Comments about education were included in this theme and represent the largest subtopic with 48 comments. Subtopics listed in order of most mentions included:

Education

- Improve the public schools
- Improve equality in educational opportunities/outcomes across the city; school zoning issues
- Improve opportunities for technical/trade education
- Consider partnerships with institutions such as UA to improve educational opportunities

Although schools are an important influencer of a city's quality of life and have an impact on where and how growth occurs, Tuscaloosa City Schools is separate and independent from City government. City policy has very little impact on schools.

Parks and Recreation

- Need for a large event space such as a civic center or convention center
- Update facilities and generally increase investment in parks and recreation;
 Address long-term viability of parks and recreation funding
- Increase access to outdoor amenities such as the lakes and river; expand parks and trail network
- Address recreational needs of children, families, and seniors

Arts and Culture

- Create and promote experiential amenities such as community events and the riverwalk
- Expand public arts and cultural activities and bridge gaps between city and UA
- Improve promotion and communication about events

Other

More diversity in retail and restaurant options and settings

A strong local economy

Groups recorded 110 comments that were tagged to economic development. These comments mentioned attracting and retaining talent (which tied to amenities and housing), workforce concerns such as wages and job preparedness, and specific industries and geographic areas where the city should try to focus. Subtopics included:

Jobs and talent retention

- Attract new industries and white-collar jobs to retain UA talent
- Focus on the technology industries
- Prioritize the workforce development opportunities (education and training)
- Strengthen the environment for entrepreneurs, small businesses and startups

Tourism

- Pursue creation of an events space such as a convention center that incorporates mixed uses
- · Expand tourism focus beyond football

Physical development

- Focus efforts on specific areas including McFarland Blvd, Skyland/69 South Corridor, and West Tuscaloosa
- Encourage reuse of vacant retail buildings

City revenue

• Increasing city revenue (expanded tax base, fees for services, etc.)

Management of growth

Groups recorded 86 comments related to physical growth and land use. Many comments mention recent development, density, zoning needs, design standards, and a need for improved consistency and predictability.

Growth patterns

- · Minimize sprawl, encourage mixed-use, walkable districts and neighborhoods
- Encourage density with good design (parking structures surrounded by retail)
- Ensure that infrastructure and utilities meet the demand created by new building and development
- Preservation of green space is important with development
- Encourage redevelopment and infill of vacant areas
- Improve the appearance of gateways and corridors

Zoning and design standards

- Make standards and development process more predictable
- Revise and update the architectural and urban design standards
- Protect historic districts
- Specific zoning suggestions included addressing short-term rentals, form standards, and environmental/resiliency standards

Strong neighborhoods

Groups recorded 80 comments about neighborhoods. Most concerns related to equally distributing investment across the neighborhoods to uplift all as well as a concern about establishing a deeper sense of community and identity within neighborhoods. Participants addressed the need for Tuscaloosa to be more diligent about expanding efforts to the more distressed areas so residents feel valued and included.

Community building

- Enhance neighborhood identities to create a sense of community
- Establish strong neighborhood associations to ensure residents have a voice within the city
- Create social and physical connections between neighborhoods to encourage unity
- Include voices of more neighborhoods in planning

Distressed areas

- Encourage more private investment in distressed areas; create incentives for developers to focus attention in previously overlooked areas
- Focus attention on West Tuscaloosa to improve and energize the neighborhood
- Establish resources to eliminate "food deserts" throughout city
- Prioritize infrastructure improvements in areas that are currently distressed

A more complete transportation network

Transportation was the focus in 75 comments. Many related to alternative modes of transportation as well as expanding existing infrastructure, safety, and connectivity across all modes.

Bicycle

- Create bike infrastructure such as bike lanes, routes, and paths
- Encourage new programs such as bike shares to decrease reliance on cars

Pedestrian

- Expand the sidewalk network to make areas safer and more walkable
- Prioritize pedestrian infrastructure in urban neighborhoods of the City, particularly in the West End
- Improve pedestrian access to transit stops

Transit

- Consider new forms of public transportation to address the challenges of the city's large area
- Expand bus service area and frequency

Other

- Bring commercial air passenger service to Tuscaloosa (or consider alternatives such as rail)
- Address parking downtown (partly by increasing public awareness of downtown parking options)
- Recognize transportation options are tied to land use patterns connectivity should be emphasized in new development

An engaged and collaborative community

Collaboration and community engagement were themes in 72 comments. The topics focused on relationships across city lines and within city lines. Participants mentioned the importance of working together for the betterment of Tuscaloosa including individual residents, leaders, governmental organizations, and institutions.

Collaboration and leadership

- Think and work regionally rather than focusing exclusively on the city
- Develop a stronger partnership with the University of Alabama as well as other major employers and institutions in the city
- Enhance the community-UA outreach so communities in Tuscaloosa feel welcome to participate in University events and encourage UA to do the same for its students

Ongoing engagement

- Engage with all members of the community, making sure that their needs are being heard
- Improved communication and consistency in interpreting plans by city leaders and boards
- Encourage cooperation and ongoing community engagement
- Continue to strive for equal treatment across the diverse groups in the city

Diverse housing choices

Housing is one of the most critical issues that was mentioned by most of the groups, but the range of issues within the housing theme are more focused than some other themes. Groups recorded 66 comments about housing, citing concerns of affordability and addressing the housing needs of important segments of the population.

- Address the need for more housing options that meet the lifestyle needs and price points for middle class families, young adults, seniors, and those with lower incomes
- Limit the continued development of student housing or ensure that such housing could serve non-students
- Address short-term rental issue which is impacting the overall housing market
- Encourage more innovative building styles such as mixed-use structures

Investment in infrastructure

48 comments related to infrastructure and utilities, primarily focusing on investing in improving physical infrastructure and city services.

Roads and Utilities

- Address issues concerning overload of older pipes associated with new development
- Identify and address street drainage issues
- Improve the maintenance of roadways
- Consider impact fees to pay for maintenance

Services

- Increase Wi-Fi access in public locations around the City
- Implement smart city infrastructure, fiber-optic etc.
- · Expand recycling service and provide education on recycling

Stewardship of natural resources

23 comments about the natural resources and the environment were collected. These mainly focused on how Tuscaloosa can capitalize on its natural resources for economic, social, and growth purposes. Many of the participants stated that the city has an opportunity to invest in and realize the potential these natural resources have for residents now and in the future.

- Designate more green space throughout the city and preserve trees, particularly as density increases
- Develop opportunity on the lakes for recreation (particularly Lakes Nicol and Harris)
- Encourage green infrastructure and sustainable design technologies
- Address pollution concerns on waterways

A strong city identity

Identity comments focused on how people within Tuscaloosa see their city as well as the city's external image and marketing. 29 comments were tagged as identity.

- Realize that Tuscaloosa is much more than the home of UA
- Define the city's image and brand and work on telling that story
- Differentiate and capitalize on Tuscaloosa's identity so it continues to remain different than other places in the region
- Take advantage of the physical features that make Tuscaloosa different than other cities in the area (sense of place)

A safe and healthy community

During the analysis, safety and health was identified as a theme in 28 of the comments. Participants cited concerns about crime and perceptions of safety.

Safety

- Improve lighting to increase perceptions of safety
- Target crime prevention and policing efforts, particularly in distressed neighborhoods

Health

- Encourage investment in grocery stores or other ways to bring fresh food options in "food deserts"
- Increase access to recreation, health and wellness facilities to serve a diverse population
- Encourage biking and walking both as a means of transportation and recreation
- Consider the impacts of mental health on the community

OTHER ENGAGEMENT

In addition to the Forum on the Future workshop, efforts were made to engage populations who are typically difficult to attract to a public meeting. Among these groups are the Latino community and young adults.

TUSCALOOSA LATINO COALITION

During the larger "Brazos Abiertos" event on September 15th, 2018, steering committee co-chair Nicole Prewitt engaged about 30 attendees in a breakout session about Framework. Interpreters were present to help ensure that participants fully understood the process and the three questions being asked.

The activities involved three questions, which participants responded to on different colored comment cards. The first question asked "List five ideas for making Tuscaloosa" a better place in the future". The second question asked "What are three geographic locations in Tuscaloosa that you would like to protect or to remain unchanged?" The final question asked "What are three geographic locations in Tuscaloosa that you would like to change in some way?" Below is a summary of recurring responses from each question. Full comments are included in the appendix.

1. Ideas for making Tuscaloosa a better place in the future.

(themes from 45 comments)

- Create more kid-friendly spaces Increase public park space and areas for kids of all ages that are affordable and accessible for all families
- Support local Encourage more local businesses and a variety of retail throughout city that address needs of residents
- **Pedestrian infrastructure** Improve traffic lights and signals and emphasize crosswalk visibility and increase number of pedestrian walkways.

2. Geographic locations in Tuscaloosa that you would like to protect or to remain unchanged? (themes from 23 comments)

- Public facilities and parks Expand programming of Tuscaloosa Public Library and Riverwalk.
- Open space Capitalize on the historic and natural spaces throughout city such Riverwalk and lakes
- Urban Neighborhoods Preserve neighborhood character and protect African American historic sites

3. Geographic locations in Tuscaloosa that you would like to **change in some way?** (themes from 25 comments)

- Crime in Neighborhoods West Tuscaloosa specifically mentioned
- · Vacant structures Update neglected spaces and improve conditions of older buildings
- Mall or other gathering places Need for more amenities at the city's malls, also Downtown could have more entertainment options

While the Tuscaloosa **Public Library** is an important community amenity, it is a County facility and City policy has very limited ability to impact it.

YOUNG TUSCALOOSA

On September 26, 2018 the planning team conducted an informational and idea gathering session with Young Tuscaloosa, an organization for young professionals in the city. 26 members participated. After providing some context about Framework and the planning process and the importance of involvement from the young adult community, the group discussion focused on three topics.

What creates a sense of belonging for young people in Tuscaloosa?

- This is a very welcoming community
- University of Alabama is a connector
- · There is much to do in the city beyond UA

What do you love about Tuscaloosa?

- · There is a sense of optimism
- There are many outdoor opportunities (sports, nature, lakes etc.)
- Good leadership (elected and others)
- Size of the city allows people to get involved and make an impact

Things that need to change for a better future?

- · Retaining talent is a challenge
- · More job options for graduates
- Desirable housing affordable to young people
- More amenities that support lifestyle preferences (arts, recreation, mixed-use settings, etc.)
- Lack of awareness about existing amenities and things to do
- Transportation options

The group was asked to share one or a few words that capture what they felt was important for the future their feelings

Words for the future:

- Inclusion
- Peace
- Lifestyle and community growth – less spread out
- Tourism
- Variety
- Diversity
- Opportunity
- Efficiency
- Entrepreneurial
- Culture
- Independence
- Thrive
- Awareness
- Recruitment
- Partnerships
- Enrich
- Connectivity
- Growth and progress
- Progression
- Protect and enhance nature
- Mobility (pedestrian/ bike friendly)
- Retention of young talent
- Sustainability
- Atmosphere
- Make it a home "community"
- Vibrant downtown

APPENDIX

The following is the complete set of comments from all sources documented in this report. It is organized into the following sub-sections.

- 1. Forum on the Future Exit questionnaire summary statistics and comments
- 2. Forum on the Future Comments on Initial Themes (Activity 2)
- 3. Forum on the Future Group Discussion (Activity 3)
- 4. Forum on the Future Additional Comments
- 5. Brazos Abiertos Comments
- **6. Young Tuscaloosa Comments**

1. FORUM ON THE FUTURE EXIT QUESTIONNAIRE SUMMARY STATISTICS AND COMMENTS

1. How did you hear about the Forum on the Future?

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	Responses	Percent	
Friend or Acquaintance	87	21%	
Newspaper Article / Ad	32	8%	
Poster / Flyer	17	4%	
Email	52	13%	
Community Event	14	3%	
Social Media (Facebook, Twitter)	74	18%	
City of Tuscaloosa Website	27	7%	
Framework Website	11	3%	
Online News	5	1%	
Organization	60	15%	
Other	35	9%	
Total	410	100%	

2. Were you comfortable completing the meeting activities? If not, explain why.

	Respondents	Percent	
Yes	223	100%	
No	1	0%	
Total	224	100%	

3. Did you feel your input was heard and recorded accurately? If not, explain why.

	Respondents	Percent	
Yes	207	98%	
No	4	2%	
Total	211	100%	

4. Was the meeting...

	Respondents	Percent	
Too long	19	9%	
Too short	2	1%	
About right	185	90%	
Total	206	100%	

5. Will you continue to participate in the planning process? If not, explain why.

	Respondents	Percent	
Yes	213	99%	
No	3	1%	
Total	216	100%	

6. Additional Comments (Optional)

See responses in Expository Answers section.

7. You are

	Respondents	Percent	2016 ACS
Female	129	51%	53%
Male	122	49%	47%
Total	251	100%	100%

8. What racial group do you most closely identify with?

	Respondents	Percent	2016 ACS	
Asian	8	3%	3%	
Black/ African- American	46	18%	43%	
Native American	1	0%	0%	
White / Caucasian	189	75%	53%	
Two or more races	2	1%	1%	
Other:	5	2%	0%	
Total	251	100%	100%	

9. Are you Hispanic or Latino?			
	Respondents	Percent	2016 ACS
Yes	5	2%	3%
No	234	98%	97%
Total	239	100%	100%

10. What is your age?

	Respondents	Percent	2016 ACS*
Under 15	1	0%	
15-24	21	8%	34%
25-34	44	18%	16%
35-44	54	22%	12%
45-54	43	17%	12%
55-64	50	20%	12%
65 or over	37	15%	13%
Total	249	100%	100%
*adjusted to reflect only the population over age 15			

11. What is your highest level of education?

	Respondents	Percent	2016 ACS*
Less than a high school diploma	2	1%	11%
High school diploma	9	4%	27%
Some college	30	12%	21%
Associate's Degree	7	3%	6%
Bachelor's Degree	89	36%	20%
Master's Degree / Ph.D.	111	45%	15%
Total	248	100%	100%
*For population 25 years and over			

12. How long have you lived in Tuscaloosa?

	Respondents	Percent	
0-4 years	41	16%	
5-9 years	37	15%	
10-19 years	41	16%	
20-29 years	24	10%	
30-39 years	37	15%	
40-49 years	32	13%	
50+ years	32	13%	
Live outside the city	8	3%	
Total	252	100%	

13. Do you work within the City of Tuscaloosa?

	Respondents	Percent	
Yes	172	68%	
No	44	17%	
Retired	38	15%	
Total	254	100%	

14. Do you own a business within the City of Tuscaloosa?

	Respondents	Percent	
Yes	60	24%	
No	190	76%	
Total	250	100%	

15. Do you own property within the City of Tuscaloosa?

	Respondents	Percent	
Yes	163	65%	
No	89	35%	
Total	252	100%	

16. Please tell us about your annual household income:

	Respondents	Percent	2016 ACS
Less than \$10,000	14	6%	13%
\$10,000 to \$14,999	5	2%	8%
\$15,000 to \$24,999	9	4%	13%
\$25,000 to \$34,999	5	2%	11%
\$35,000 to \$49,999	16	7%	14%
\$50,000 to \$74,999	32	14%	15%
\$75,000 to \$100,000	29	13%	10%
\$100,000+	120	52%	16%
Total	230	100%	100%

EXIT QUESTIONNAIRE COMMENTS

2. Were you comfortable completing the meeting activities? If not, explain why.

ID	COMMENT
8	Was fun!
36	Get to know other members of the community and let other people know how I feel.
53	Easy to use.
55	I thought it was great to see in real time.
59	Yes & No. Yes because the environment was welcoming & the competition between tables was fun; No because I'm really new.
79	Great event
101	No, I would have been more comfortable had there been food provided. The flyer should have said food would not be provided.
116	When I walked in, I was not greeted very well. People seemed to sit certain individuals and not others. Maybe I did not look the part.
132	Interactive. Fun.
139	We had a good group!
158	Easy to use format.
187	Great table w/multiple perspectives.
189	The 3 activities built on each other well.
199	Great Leader-Tim Leopard
201	It was cold though.

3. Did you feel your input was heard and recorded accurately? If not, explain why.

ID	COMMENT
8	Good leader
12	For the most part the interest of the group was a bit different from mine.
17	Sometimes the perspective of steer member drove content, but mostly really well done.
41	Poll response (1-5) not conveying properly to group.
51	By my table leader? Yes. By your team? We'll see.

59	Yes, I'm a freshman & all of the people @ our table kept asking what we thought/would like to see.
75	Questions on activity 2 were too broad.
79	Absolutely
108	Excellent Facilitator
109	l guess.
127	But once opinions are calculated, what's next? No plan is worth paying a consulting firm if it's just window dressing!
132	I think the 9 areas hit all areas.
134	Lady did great! (And her handwriting is beautiful)
141	I have even more to say.
145	Should have asked for ranking of 9 themes. (so you can distinguish among them)
150	The data tool was great.
153	Excellent!
158	Yes, It was content that was.
165	The questions are terrible research questions. All are structured as self-fulfilling prophecy questions. No value in the responses.
183	Thanks Adam11
188	Just too many people
189	Yes, good notes recorded on what should be included in plan.

5. Will you continue to participate in the planning process? If not, explain why.

ID	COMMENT
24	I would love to learn more about how to get involved.
53	I care
55	Community participation is key.
59	If I have the opportunity & the resources to get here that would be fun.
70	Maybe due to time & travel.
106	It would be based on my availability with work and school.
109	Maybe-I'm jaded after "Tuscaloosa Forward". If this is serious, I'll participate.

116	But, they need to listen and actually make the improvements. And continue to process and not cut corners or quit.
126	IDK-I'm old.
132	Because I want to see my community improve.
147	Sure
158	It is important for community development.
166	Steering Committee
187	Absolutely, love this forum.

6. Additional Comments (optional)

ID	COMMENT
1	Please check the writing on my agenda to see some focus points for the future.
5	Include Education in All plans.
17	Thanks for keeping to time-liked the flow of event.
22	Great event!
24	I am a student at the University of Alabama. I study city planning and would live to have the opportunity to meet with you. My contact info is 615-881-2457. My email is jospurling@crimson.ua.edu. I would be grateful for any information about the process of developing a comprehensive plan and would be glad to assist in the process if at all possible.
25	Good presentation-too much brainstorming time
26	Great conversations
28	This meeting is vital to the future of Tuscaloosa. Thanks for doing this. Tuscaloosa is becoming a real gem, but the first impression (I20/55 onto McFarland) its terrible. It's an eyesore. People have to drive deep into town to see how great it is.
30	Connectivity of neighborhoods-Better & bigger Library, Park system-Use of empty spaces.
33	Yall did a great job! Interactive but focused on specifics. Great team leader!
37	Housing, use of green space, diverse career offerings are all major issues to consider.
40	Need to work towards affordable housing. The \$400,000 statistic just is not reasonable.
47	Fantastic-how to involve more "average' citizens, less "NIMBYs"-not in my backyard. Felt like I knew most of the crowd due to them speaking against things at planning, zba, council.
51	Why is the continuation of use-based zoning even being considered today. A form-based zone & regulating plans is a far better solution, and creates sustainable traditional urbanism. Zoning codes are the DNA of sprawl.

53 6pm-8pm is dinnertime for families and therefore doesn't allow for many people to participate. Lots (majority) of over 55 people in the room because of this. 55 The foundation to a strong community is education & health. As a community we need to focus on strengthening on youth through providing them w/safe & secure, up-to-date facilities for ALL school zones focus back on neighborhood schools w/gardens teaching the students to not only care for their own health but also the importance of contributing to the community health as a whole. 68 Jobs Inc-UA-DCH, Sport & Tourism, Workforce Development, Retail recruitment, Industrial Rec. and needs to work together efficiently. 70 The importance of K12 education was not addressed in the important aspects of infrastructure. 72 The questions were restrictive. The stated goal was only to confirm existing ideas. 80 Awesome transparent opportunity for the city. 82 Jay did a great job of facilitating! Very thankful for the process. 91 I think there needs to be more meetings in different parts of the community for the next stage. Need to engage the 30-45 yr old demographic. Also families w/kids need input. Overall, fantastic event. I might suggest including light hors d'oerves if future meetings are held during dinner hours. Offer 92 more information how this data will be used or if it will be used. Will there be a way to access results? 94 The meeting itself was great and I would love to attend more events like this. If Tuscaloosa is actually going to embrace change & become a community of the people, then something has to be done 96 about "the good ole boys network" that has always run this town like a plantation. 99 I was hoping for explanations for the multiple road projects going on at the same time. I'm not a critic, I assume there are valid reasons. I'm just curious. Also insight on apartment & condo planning. Again, I know they are needed, but I'm interested in what controls there are. Obviously, this wasn't the point of the meeting. It was very informative, However. 103 Can you provide food next time. 104 Group of attendees is not representative of our community-need to encourage young adults and low income to participateperhaps offer transportation from Westside to this meeting in the future or distribute surveys through churches. Reach out to the low-income communities. Talk to or survey commuters what's missing in Tuscaloosa for them that they 107 commute here. Specifics on public transit should be surveyed. Why does the trolley operate almost empty daily. 108 2 things we didn't talk about-public education & embracing the past. 109 I really hope this isn't just the usual window dressing. 111 Good discussion-Productive discussions. 112 Keep it going! Important to provide ongoing opportunities for public involvement beyond development of the comp plan. 119 I am extremely proud of Tuscaloosa for taking steps to better our future. I am also grateful that the meeting was held during a feasible time. 123 Will Smith was a great group leader.

125 A little too much talking by the consultant early on-need to get into the meat of the presentation/discussion sooner. A place outline framework website to upload not just text, but photos. A lady at our table had taken pics in another citywould be a good visual aid. 126 I expect the city to use this data-not ignore it. 127 City Council-PZC-we are watching you! 128 I'll be closely watching to see what progress the city makes on this. We need more forums that put people at the center. 129 Need for neighborhood organizational citywide structure/Need for City Council to meet with neighborhoods on a regular 132 Some cities have more organized neighborhood associations which help to build great communities development. Keeping our city council members & mayor accountable-develop community leadership & involvement capacity building. Belt line idea-ATL which connects communities/structures them & adds amenities like restaurants, etc. Development of the West end-essential to growth of city-connect 2 univ ersities-Stillmam & UA (3 miles apart) 133 Well planned & run-Thanks 134 Please honor the output of this process and not allow it to be chipped away by development that doesn't fit the plan. 139 This was great! Please follow through. 141 I hope that future events are publicized as well as this one and are help at accessible times. 142 On card. 145 Table discussion was useful. 151 I especially liked talking as a group and I felt like everyone opened up and kind of got out frustrations and hopes and vision out. I felt like we were heard and that this process helped a little bit to build a sense of community. Questionnaire was sort of a waste of time as a group effort-would have been just as effective if completed before/after the meeting. Need to go into other areas of community and ask these questions of people who may feel disenfranchised. 153 Tuscaloosa needs a clear story about what it is (and can be) and for whom. Working through this data and implementing it is a major hope of mine for the future of Tuscaloosa. 154 158 If the University could help partner with the primary education we could improve the schools which is the biggest deterrent to keeping quality job, and people here-better education-is the step to improving the crime and culture. 170 The first exercise was very good. Patrick was very good/I enjoyed talking with fellow citizens at the table & learning others perspectives (like why wasn't the Dinah Washington Arts Center in the West End?) This was a great opportunity for the community to come together and be involved for a great cause. This is necessary and 171 an important step in the right direction. 173 It was an informative workshop. 175 Great idea: Open to the public. 177 I'm so impressed! A totally inviting and comfortable environment. Great Staff. Even the "off-duty" staff members were great.

180 Have folks propose solutions as they discuss problems. 181 Engaging the disadvantaged in our city. Education PreK-high school systems must be improved all over town. Need the best education for high school (all Pre-K & K-12)-More cultural arts activities-need traditional/comprehensive 183 neighborhoods-need better transportation-need more leadership/economic forum for entrepreneurs. 185 Great night! Great opportunity to network & become more involved. Would be willing to participate in additional meetings. Focus on 187 young families, Arts & Culture, overall quality of life. 188 I love this town we need collaboration by the governments on quality of life. 189 Great layout of event, liked having steering committee at our table, happy to see local and state officials in attendance. 194 I don't understand why K-12 education wasn't mentioned at all. The kids and their education are the future. 200 Way too long for last activity. 203 Affordable housing, Transportation (Public & connectivity), Safety, Cleanliness-Litter-Pride in Community, primarily in County, Services for seniors (state of the art senior center), Green space, Parking. 204 Need more affordable housing; Protecting our waterways; Too much housing development that markets to the financially well off. This could have been done online. If the event were live-streamed then more could have participated. 205 209 Frankly, one or two meetings is not enough. There should be a number of meetings and more open community involvement on the committees formatting all of this. See New Orleans planning for rebuilding after Katrina from 2006-2010. Various aspects of the master plan had community committees developing the plan for their perspective areas. This seems superficial and window dressing for developers & the wealthy to do what they want and not what the people want/ need. 210 I'm impressed by the structure and format of this meeting. 211 Combination of paper and on-line voting=unnecessary and somewhat tedious. I hope this works. We have done this before. More feedback on results needed. 217 218 Very important to continue this process for the benefit of the city. 225 Thanks for the opportunity of input! 232 City plans must address the aging population and how to serve seniors of all income levels. There has been consistent focus on the downtown area and Alberta and the west side, but there is no consideration for how to make Tuscaloosa an attractive place to age and retire. We have good medical facilities and social services, but age specific housing and affordability are nonexistent. 233 Live in Northport. Born and raised in Tuscaloosa. Moved away after college and moved back after 34 years. My parents had a lot on Lake Tuscaloosa when I was growing up. I sure miss being able to even see the lake now. I do not want to buy a boat. We need more marinas, rental boats, commercial (i.e. restaurants) and public spaces (walking & amp; hiking trails, picnic areas, etc) on the lake. 240 I am a teacher with Tuscaloosa City Schools and a graduate of UA. I strongly support more businesses downtown and I strongly see the need for sidewalks to Central High School. Hargrove and from Rosewood

- I would like to see a city plan that makes Tuscaloosa more accessible and bikeable, have a more fleshed out and vibrant downtown, and take measures to protect its environment and natural resources.
- My name is Chester Wilson Jr. and I am 27 years old I've moved here on August 3, 2018 from Fayette, Alabama where I was living at since 2011 and I'm from Birmingham, Alabama and I would like to get more involved in the community and I would love to have some opportunities in Tuscaloosa, Alabama and I would love to learn how to be a community leader in a place like Tuscaloosa, Alabama because I wanna one day be a future leader in places like Tuscaloosa, Alabama and Birmingham, Alabama and I would like to start here in Tuscaloosa, Alabama!
- We left the city for financial reasons (housing prices are cheaper per sq foot outside city limits). My wife wants to move back in but I put the absolute stop on that because nothing's safe or secure in the city. As soon as some developer wants to build next to you, they'll pay off someone in the city and get a zoning variance and you're screwed. Plus, the city seems to be basing its entire future development and funding on the receipt of grants, which isn't a long-term, sustainable model.
- The map and types of places didn't load so I was unable to participate in that. I've been very appreciative of many changes that have occurred since I've lived here, the Riverwalk and the addition of bike lanes are among them. A thing that has concerned me lately, in addition to the suggestions I've made above, is the raising of rents for successful and appreciated businesses. The loss of Mellow Mushroom and Epiphany, the forced change of location for Velocity and Yoga Bliss seem counterproductive. Mellow Mushroom still stands empty.
- 245 This is an exciting time for the community and to allow discussion and feedback to improve the area will only benefit the public, as well as the economy.
- I know this is an active transportation/shipping line, but when the bridge needs repairing/replacing it would be great to include pedestrian/bike facilities to connect Tuscaloosa and Northport. Inspired by similar bridge in Chattanooga.
- 248 This is a great opportunity to make Tuscaloosa economically healthy and a better place to live. Think new urbanism.
- 250 Thank you for conducting this and facilitating improvements for our community.

2. FORUM ON THE FUTURE COMMENTS ON INITIAL THEMES (ACTIVITY 2)

Theme 1: Management of Growth

ID	COMMENT
197	Abandoned buildings, lock of parking, good -> recently appearance of central areas has recently been better
209	Management of character of growth
211	Too much development that only serves the U&A and too many empty developments
213	35406 - highest inc. dems. Need more and stronger retail, improved "gateway" prop. Into 35406. Services/retail open past 6pm.
214	We need to extend sewer around lakes - water sells real estate.
216	We lack diversity of input on discussion of these issues
218	Growth is not well managed. Scattered and not well organized. We need design standards. Vacant areas need to be addressed. Still big issues since the tornado.
219	Takes financial strength to do all that needs to be accomplished.
221	West end development is important.
228	Make it easy to do business within the city and the private sector will succeed
229	City lacks cool factor. City wastes cash on things like ice rinks and The Gateway. City employees over-compensated. It's downtown or bust currently. Our serves are draining very quietly.
230	Management of empty new buildings, design for pedestrians, more green space
231	Too many vacant buildings. Need more focus downtown. Not enough things for kids to do.
235	Safe neighborhoods are extremely important. With good schools is second to that. Designated commercial/industrial third.
236	Too much underutilized real estate that needs to be taken advantage of immediately.
239	Includes schools in plan - seems as a reaction afterwards
240	Infrastructure not staying up with growth
242	The city will let development happen if someone says it will give the city sales tax. The city too often destroys livability of neighborhoods for speculation. I have seen many historical buildings torn down to see the business that wanted the rezoning fail in about a year.
243	The quality of design is severely lacking. The new apartments look like prison compounds.

248	Need to consolidate with the city of Northport and have one municipality
252	Too many apartments, not enough housing built for middle class. Vacant land/lots on west side of town have been left undeveloped. Commercial properties left abandoned.
253	There is no real strategy for growth in our more distressed areas.
254	Better development design standards and guidelines. Caps in density in residential areas. Increase density downtown.
258	Better planning on overlapping infrastructure projects
260	Vacant land or structures need to be used for short term rentals.
264	More diverse growth - variety
265	Too much development with no planning, infrastructure support. Too many empty retail spaces, including in new buildings since 2011 with retail space that has never been filled. Focus on West End growth and improvement. We have too many hotels and "game day" houses - when Nick Saban retired, these will all be empty.
266	City and neighborhoods are fractured as countless rezonings and variances have been are still being granted. Seems a strong bias towards any development - regardless of economic utility - no thought toward cost of externalities in decisions.
269	So many empty commercial structures need to encourage development of them. Healthy smart zoning is essential.
270	Expand the Riverwalk, improve public transportation
274	Exploiting students.
275	
275	Long term residents are being put on the back burner.
277	Long term residents are being put on the back burner. Managing growth keeping in mind were in a tornado zone/water routes & access to emergency routes
277	Managing growth keeping in mind were in a tornado zone/water routes & access to emergency routes
277	Managing growth keeping in mind were in a tornado zone/water routes & access to emergency routes Both Architectural and urban design standards are woefully inadequate.
277 278 280	Managing growth keeping in mind were in a tornado zone/water routes & access to emergency routes Both Architectural and urban design standards are woefully inadequate. Quality Sustainability, Resilience and Efficiency in addition to Affordability. Must be codified and adhered to.
277 278 280 283	Managing growth keeping in mind were in a tornado zone/water routes & access to emergency routes Both Architectural and urban design standards are woefully inadequate. Quality Sustainability, Resilience and Efficiency in addition to Affordability. Must be codified and adhered to. There has been little to no development in the west end area. All vacant land seems to be acquired by the UA
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277 278 280 283 287 289 290	Managing growth keeping in mind were in a tornado zone/water routes & access to emergency routes Both Architectural and urban design standards are woefully inadequate. Quality Sustainability, Resilience and Efficiency in addition to Affordability. Must be codified and adhered to. There has been little to no development in the west end area. All vacant land seems to be acquired by the UA Skyland Blvd. area west Tuscaloosa need to be a priority for rehabilitating. Look at Rice Mine road- perfect example of the city having no forward thinking of how to handle growth with improved infrastructure. The concept missing here is gentrification Its important that that the city not drive the residents out. Building design and character is terrible city center is an abomination . Too much multi-family more retail needed on 35406. Skyland is ruined by vacancies. West end under developed in town community Development of condos needs reduction. NEED ua TO WORK w / city for

296	Growth should be comprehensive and not for one sector & town over another Growth should not come at the expense of the taxpayer with lots of abatements and variances.
297	There doesn't seem to be progress in west Tuscaloosa slow or no movement
298	I feel like growth seems clustered and seems really sporadic and some areas are ignored altogether.
300	West end neglected so far.
302	We need more diverse economic growth (diverse of small building businesses)
303	I feel like the businesses are clustered while other part of the city are deserts I also worry about what type of businesses go where.
305	Student development is overrunning the city- older developments are already deteriorating
306	Must consider infrastructure -roads, sewers, before rezoning or approving development
307	But also downtown? -Building student rental Garbage_
310	Resources constrain choices
311	More seamless less diversity neighborhoods.
312	Implement modernized standards for parking and design. With flexibility for valuable neighborhoods.
313	No management of growth means lots of vacant commercial space.
315	I don't see a plan but it seems that its not working based on traffic.
318	Alberta city Leland shopping center is still empty The McFarland mall is vacant
322	Growth if managed is good Jobs to employ everyone who wants to work is critical.
323	Definitely realize that the city is focusing on this but there certainly is more room for opportunity more partnerships and buy in from biz and better relationships from UA
324	Make communities walkable to attract Millennials (It's a free for all).
325	More affordable housing is needed 35406
327	Focused financially affordable growth.
328	Why link the first bullet to beyond downtown we need to do much better downtown.
329	Vacant downtown structures are not cared for by the city, especially historic areas.
330	Specific design standards and ordinances esp. in downtown historic areas. Inappropriate
334	Most difficult to give local input. Developers dominate. City council not friendly place to give input. Need local neighborhood input
335	Structure of the system (city) for address too cumbersome

336	Must have development to fuel growth.
339	Parking downtown continues to be a nightmare.
340	Student developers are taking over.
341	The development to the west end isto the city's growth.
343	Downtown revitalization is important keeping character increased quality what happens after Saban? Restrictions
344	We build neighborhoods without thinking about traffic fiber optics
345	We have to many empty buildings downtown the restrictions on growth certain businesses has caused empty space.
347	Need to use open land for things needed for community not hotels or condos.
349	Should be designed to help but not hinder or deter growth.
350	We have put everything into UA there's all the student housing -this needs to stop.
351	I feel growth is only a priority in wealthy areas or UA adjusted areas.
353	Parts of Tuscaloosa are being completely ignored more economic growth is needed outside of strip mall.
358	Economic development is the most important goal needed to retain more UA grads. Need to attract companies wherever they want to be. Not attracting businesses outside of mrg
359	Need budget for level apts and lower \$8001 bed. Deal with eyesore such as McFarland mall Leland plaza gas station at 15th and McFarland.
360	Pedestrian bike connectivity not just growth for car dependence
361	better planning needed for infrastructure UA traffic and growth
363	Some businesses have no parking
364	parks downtown needs work too bird scooters.
371	Too many apartment developments
375	Focusing beyond downtown is key to the success of our city, as well as creating a unified community. The City Council needs to limit student housing developments and focus on the full-time residents of our community. What can be done south of Skyland Blvd. to put attractions in the 69S area, West End, or Alberta, and pull people into all areas of the city at all times.
378	There's over-development on the outskirts of town (like Midtown) while spaces that would encourage community like downtown are completely overlooked and under-utilized. There's no reason to build more with so many empty, overpriced real estate down town. The vacant structures are over priced. All of the community art spaces that aren't run by the city have had to shut down because they are kicked out by raising rents and tearing down old structures. If the town is going to attract new large-scale employees they have to raise the quality of life which means offering more to do than bars.
379	I'm not aware of what's going around specifically to address these issue
382	More of this is needed on 69S.

Theme 2: Strong Neighborhoods

ID	COMMENT
193	Our historic districts help give Tuscaloosa its character. Get the city of Tuscaloosa to adopt policies to encourage and incentivize the preservation of our older buildings and adaptive reuse of commercial buildings.
197	Need more investment in distressed areas. Complete neighborhoods needed.
208	Downtown residential neighborhoods are dying "on the vine." Student housing (rentals) receiving the priority. No schools -> no children -> no families.
209	To get to strong neighborhoods, there must be change. Do you know strongtowns.org?
211	Too much focus on new developments not enough on rebuilding previously strong neighborhoods.
213	How do you define "complete"? We do not need to invest in West End.
214	We protect neighborhoods well but very few new neighborhoods!
215	Zoning does not protect neighborhoods and board makes the problem worse - too many realtors in power.
216	Neighborhoods with money more successful at this
218	Stop short term rentals! Need regulation of housing. Stick with zoning from Tuscaloosa Forward. To go forward we need strong neighborhoods. Stop tearing apart neighborhoods for commercial building.
219	Tornado path helped in some degrees - what do we do in the future.
221	Newtown needs help! Need to tear down condemned structures and keep vacant lots (even privately owned but neglected) mowed and planted
223	Do not put everything in the same area. Congestion - traffic.
225	Specific to map D area
226	Must have strategic planning outside of downtown
228	Protect existing character but don't need to use up government resources in neighborhoods except for streets and sidewalks
229	Commuting hurts this. Community is incredibly segmented. Get rid of urban blight. That does not mean just throw money at it.
230	Green space, connectivity of diverse groups of people
236	The first bullet of this is vague oftentimes people conflate "neighborhood character" with race.
239	Need less we vs them approach that pits neighborhood responses against leaders
242	The city is too concerned about realtors and developers to make money by knocking down affordable housing to build speculative housing for students and rich game day housing, or to build commercial areas that will "make the city money." But there is already a glut of both of these.

243	There are few neighborhoods for middle class families in Tuscaloosa.
252	Infrastructure is directly related to strong neighborhoods. Again West side of town overlooked.
253	There is an extreme neglect in investments in our more distressed areas.
254	Focus on young professionals. They are forced out of the market due to price inflation (e.g. too much student housing)
258	Encroachment of student population, better protection of historic areas and structures.
260	Protect historic districts. They give the city character instead of a bunch of apartments that will be a mess in 15 years.
264	Run-down shopping strips. Alberta/West Tuscaloosa.
265	West End needs help, infrastructure, business investment. Also, zoning laws are badly enforced. Real estate developers get "exceptions" for anything they want to do.
267	Investment in distressed areas needs more attention.
269	Balance. So many wonderful neighborhoods need to be preserved but also need to be incorporated into one Tuscaloosa.
273	Focus has been building homes and public housing in West side, but need to consider transportation and safety.
274	Realtors are taking over certain parts of Tuscaloosa
275	Tuscaloosa born / long-term residents who are in lower/middle class are being pushed away from their neighborhoods for businesses/Alabama U/expensive expenditures
277	That makes me very uncomfortable-Diversity
278	Understands neighborhoods need much more attention. Creation of new neighborhoods goes back to urban design. The university could do much more to strengthen and rehabilitate neighborhoods close to campus
280	Entire new neighborhoods should not be built until better infill is accomplished equity and affordability must be empowered in future planning
287	Skyland Blvd. area west Tuscaloosa need to be a priority for rehabilitating.
289	New development can trump existing neighborhoods anywhere as long as developer or city can justify with a biased poll of numbers to indicate it is needed.
290	Neighborhoods need to have not just diverse housing. But also other amenities not just cul-de-sacs in a field.
294	Over development of condos disrupting communities. Not dressing a distressed area compare New subdivisions and due to consider trees, landscape planning near grocery etc
295	The town & other north of river neighborhoods need commercial and ways to get to school/commercial by walking, bike, not all car oriented.
296	Most areas of town feel threatened by either development or the lack of et. A2 some areas are protected others are not.
298	Develop west end
300	West end research in other cities for a solution.

302	We need more resources in the west end community better schools is a good start.
303	Invest in the west end
305	There appears to be little development in rural areas. Existing neighborhoods are harmed at times by student use.
306	Stop rezoning neighborhood land for nonresidential use. Springbrook was the worst mistake in years. Be careful with rules for short term rentals.
307	Invest in the west end All the investing goes to high priced rentals
309	Have smaller scale neighborhood collaboration to develop vision similar to this -allow people to feel ownership to the area by coming to them.
310	I'm much less interested in protecting existing neighborhoods than in investment.
311	not sure about new complete.
312	Neighborhood diversity of use & density is paramount for quality of life & vibrancy of the city.
313	Neighborhoods are moving off. Were not protecting existing neighborhoods they have been pushed out. (except 35406).
314	Many areas are in distress and need investment.
315	My impression is that some neighborhood preferences have been ignored , re-grooming
321	West Tuscaloosa looks horrible minus TLTA Hughes.
322	The tornado damage while devastating provided an opportunity to renew some distressed areas like Rosedale.
323	Down town and many neighborhoods have so much character. We've got to work to maintain that. Improve connectivity b/n neighborhoods.
324	We have to cultivate and preserve the character of neighborhoods & creating.
325	More investments is needed with existing housing in all areas of the city.
327	Livable
328	Protection of historic district neighborhoods is very poor.
329	Protecting historic neighborhoods is not important to city.
330	Entirely new neighborhoods should not eclipse revitalization of existing never addressed across city currently.
333	changing zoning to almost destroy neighborhoods little investment in distressed areas
336	Distressed is a very high priority.
337	What is the price range of the new neighborhoods
339	Development of community is more important than development of neighbors. Developers are profit driven not community driven.

340	Creating and investing in families, businesses, single folks etcSo residents buy in to neighborhoods safe/crime-free
342	Affordable housing in the entry level price point is lacking
343	Villager type neighborhoods Homewood like revitalize small business.
345	Protection of neighborhoods but strong neighborhood groups should not impose their will on every one else.
346	Affordable housing options west side needs attention and connection to prosperous
347	Alberta west end needs additional support to have community members be able to help each other.
350	We really haven't invested in neighborhoods.
351	Neighborhoods are being destroyed to build more student housing .Pushing young families out of the center of town.
353	Enough apartments already. Tuscaloosa needs more single family homes. More money needs to be put into the distressed areas to bring them back to life.
355	Too many students housing development
356	Bill boards and signs are out of control.
357	We have many committer talking about best practice but no consistent action
358	live learn work play
359	While its valuable and important I'm not sure it's the city's task or ability to protect neighbor hood character.
360	Do mixed use in-fill I'm sad to see so much that's done like 90s
361	existing neighborhoods need to be protected more from student encroachment short term rentals
362	need diversity and affordability for 1st time families not at student prices
363	bars in the midst of down town neighborhood
368	most important is the investment if distressed areas
369	done in pockets district retail areas
370	student housing can harm preexisting neighborhood
375	Middle class housing in the city center is a need, especially in new construction. Stop approving student housing developments and focus on first time home buyers and middle class young professionals. We need single family homes and not apartment complexes.
377	older historic neighborhoods are being encroached on by student populations and re-zoning to allow for restaurants and bars that disrupt the lives and community of the area
378	I'm not sure how creation of complete neighborhoods works with protecting existing neighborhoods. There aren't really any neighborhoods with character in Tuscaloosa. Rent is so high everyone just has to live in whatever they can afford if they're not a student.
379	Not aware of the specifics

381	"new complete neighborhoods" that include affordable options for young professionals
382	Need more affordable housing that is also diverse.
384	"Investment in distressed areas" seems to consist of bulldozing affordable housing.

Theme 3: Diversity of Housing Choices

ID	COMMENT
197	Middle class needs more choices. Seems to be either student/football focused or high=end housing. \$500,000+
207	Not enough affordable housing (inventory) for young families
209	The Sweet Spot House serves about 22% of the public well. The rest are more badly served.
211	Please stop with the large developments and start strengthening old structures
213	Need more desirable single family, affordable
214	This is market drive. Most cities have worse commutes.
216	No student, lower income housing falling behind
218	Stop catering to students! Senior growing population. Stop caring so much about business and focus on people. We need affordable housing and housing for seniors. Homeowners need options for help to improve properties.
219	Need middle class housing for workers in industry.
221	Mixed home types needed downtown and West End
225	West end area needs to progress
226	Must address the "missing middle" - housing above "affordable housing" and below \$350k
228	We need some diverse choices, but not at the financial expense of the government
229	Free AirBnB get out the way! Young pros have little options, that's one reason they leave. Singles have a tough time with housing. It's crappy housing vs. wallet breaking places.
230	\$200,000 to \$300,000 range improvement / strategic planning
236	Lower income housing and infrastructure needs work. Invest in Tuscaloosa's lower class if you want the city to grow successfully.
239	Too expensive and no funding for good but less costly housing
240	Developers only want to build high end homes. Nothing for retiree price range
242	We need to keep areas that are not lots of units with only asphalt for parking. We need yards and shady yards around houses so children can play outside. Housing does not need granite counter tops to be livable.

243	Housing in Tuscaloosa is terribly over-priced and geared towards students rather than families.
250	Just don't see it
252	Absence of housing for middle class families. Too much students housing and it's not even being utilized / below capacity.
253	Limited affordable housing. Too many apartments.
254	Millennials cannot afford housing. Everything is catered to the wealthy and 35406
264	Non-student housing, sing family, young professionals
265	We need more affordable single family homes, fewer apartments for students and game days. Housing is still very segregated because of historical red-lining and segregated neighborhoods. Segregated neighborhoods mean segregated schools.
266	Student housing is the only segment that gets city attention: students landlords rule this city.
269	Need more diverse options.
270	Require elevators in all apartment buildings. More eco-friendly living settings
273	Overly expensive and not many options
274	Old houses overpriced.
275	Low class families are being pushed away from their life long homes, after the tornado they were not provided the support they deserved. Attention was geared to business owners and again university was pushing away families from neighborhoods.
277	Direct relation to managed growth- workforce-housing
278	We need much more high quality affordable housing. We also need much more housing that is not single family detached or student/ Game day for housing
280	Rehab and improvement of existing building stock is imperative prior to new construction. Current multi occupant (student) should be adapted for other Demographics.
283	Most housing in Tuscaloosa seems to be catered to students. Affordable housing concentrated in less desirable places to live.
285	Tuscaloosa is overbuilt where apartments are concerned. Currently the way they are being built they would not meet the needs of the fastest growing population.
286	Our housing market is more of the same type of housing. Prices are not on the same scale as the product housing.
287	More housing developments in W Tuscaloosa. Stop building student apartments.
288	(Housing) Limited resources for seniors on fixed incomes.
289	No more condos! We cannot fill what we have & we allow Bam/ ATL developers to skew a study so more are built anyway.
290	This is the most important item for me personally there are limited choice in the (around 150,000)

Only premium housing options by lake Tuscaloosa & Sokol. No family construction or near 15th street Stop building CONDAS/APTS. The housing sale price 100k- 200k underdeveloped which makes housing unaffordable for many. Need new housing in affordable range low and medium. Mixed use, mixed income. New Urbanism: look at Seaside, Rosemary Beach, not how McFarland was developed. We wanted to move back into the city but it was difficult to find housing it took us about 3 years and even then we settled on a style we did not prefer housing developments not one either high end college housing or mixed use.
Mixed use, mixed income. New Urbanism: look at Seaside, Rosemary Beach, not how McFarland was developed. We wanted to move back into the city but it was difficult to find housing it took us about 3 years and even then we settled on a style we did not prefer housing developments not one either high end college housing or mixed use.
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May respect to be a controlled to the controlled
We recently bought a house and it was difficult to find things in our range (double income)
Westend habitat housing/more of
Too many apartments for college students more affordable housing
More affordable housing for families I bought a house last year and there was very little that was affordable for our 2 income house hold
Focus on family housing
The cost of housing has shot up particularly downtown.
While housing is not developed by the city (and is market-driven) consideration of diversity of housing should be part of zoning decisions.
Need housing for old people and young pros
The extremes are covered. Middle class family housing is lacking within the city.
Need more robust choices for 100-200k
We lose too many residents to the Bham metro b/c of this
Type is important for developing a diverse population for the all. Rehab of existing stock is necessary for low cost housing because we building new, low-cost, subsided housing is feasible.
needs to be done need more in 100-200k in the city.
Limited choices for middle class starter homes, most current investment is for high income families and students.
see a lot of student housing off campus. I don't know about progress here.
Too many rental properties.
No affordable housing in west Tuscaloosa apartments are a big hit obviously.
The rents for apartments in Tuscaloosa are unreasonably high compared to other areas of similar size.
Very difficult to find affordable housing w/in the inner part of the city. Not everyone wants to live N of river. Safety and school zones definitely play a role.
honestly don't know how its being addressed it's a free for all for the highest beacon. Lots being imported by north of river downtown.

326	Housing is currently market driven no room for lower income they are being pushed aside.
328	The major focus is on student housing. more money for developers. Costs unloaded on the rest of us.
330	no housing for mid income difficult 150-200k
333	Too many houses and condos are to expensive.
335	working class honestly needs more support.
336	Need more middle class housing 150-250k
337	100-200k needs help 1 bdrm young adult having post college.
338	UA inflates housing for long term residents; Price that is not so high is reflected senior housing options matter & need to be addressed.
339	Quality housing in quality school zones in the 250-300k price range
340	Development since tornado has been student focused primarily
343	Important affordability in 35406. Rehabilitation of older homes. Limited progress.
344	accessibility
346	Senior affordable housing communities
347	Don't just put condos/apts, we need to have homes for families that are low to moderate income.
348	No more apartments Rehabilitation should be a main focus point.
349	Offer incentives for rehabilitation opportunities
350	We need to think about housing for the elderly affordable housing in low and moderate income.
351	Neighborhoods are segregated by race and income
353	Again enough apartments. We need reasonably priced starter and middle class homes.
355	only multi family developments are being built
358	More satisfaction growth How do we change. Need middle priced houses to attract companies.
359	Homelessness is on the rise but were building million dollar homes and 1000 dollar a month apartments also low income families don't have any good options either.
360	there are 3 housing options there is almost nothing to rent as a successful single adult that doesn't want an apt
361	there isn't enough affordable housing in good school zones all new housing is too expensive
362	city incentives
363	need smaller groupings for retired low income people (retired teachers)
364	need affordable housing for young professionals and professors 250k that are close and in a good part of town

365	there is extremely limited housing for young adults
366	need better housing opportunities for young professionals
367	I'm 25 and cant live in student housing and cant afford the 400-400k being rapidly built.
369	all apts Sealy or older homes too \$\$ or need rehab
370	great job at providing lots types of housing options affordable.
378	Buildings that combine shops with apartments would be good. As would affordable housing.
379	As far as I can tail this issue regarding housing and neighborhoods is being addressed, well
382	Neighborhoods seem segregated by race. especially on 69S .
384	Nothing being built but McMansions and million-dollar condos while affordable neighborhoods are being wiped off the map. The city has finished what the tornado started.

Theme 4: Stewardship of Natural Resources

ID	COMMENT
196	Tuscaloosa used to have beautiful tree cover. Not enough replacement happening
197	Alabama is beautiful! Let's help our community and economy grow by making it MORE accessible and marketed.
209	The stewardship means letting the urban be urban so less of the natural gets consumed. If Charleston had been build according to today's environmental protection standards, it would have turned to sprawl 200 years earlier and destroyed far more natural resources.
211	We are called "Alabama the Beautiful." I would like for my grandchildren to be able to say the same thing. Community green spaces with gardens and gardens specifically for bees and beneficial insects.
213	Could have better access to the river for recreational purposes
214	Tuscaloosa does a great job at this. Not a conversation about development takes place without consideration of this.
215	Poor shore protection and access on Lake Tuscaloosa. Poor river water quality.
216	Always seems like to lowest interest issue in public discussions yet greatly impacts quality of life and ability to attract people to the city
218	I think Tuscaloosa is trying to work on these issues and it shows. Protecting Lake Tuscaloosa.
219	Need to do better job managing recreational areas.
221	There is currently no public access to swim and picnic on Lake Tuscaloosa (except the island)
228	We have done a poor job with access to our great natural resources, with one exception, the Riverwalk

229	We refuse to develop our lands (Lake T) and lack vision we also lag behind in recycling. Auburn has us beat so bad on this. We don't recycle plastics other than 1 or 2. Completely ridiculous.
230	Green space and preservation focus on natural areas for aesthetics and health
235	Most current development is high end. More diversity needed.
236	Strong protection of natural resources leads to a strong community.
239	Do pretty good job
242	We have lots of this and the city is doing an OK job. Part of this is because we do not have much industry.
243	Our river and lakes have unusual parasites that led to the death of my brother's dog.
248	We are missing out on public access, park or beach on Lake Tuscaloosa. Happy to see Manderson landing and Farmer's Market by river.
250	Lake Tuscaloosa very good
254	Less development on our drinking sources (i.e. Lake Tuscaloosa). Less recreation access to sensitive land. Leave that for our parks.
264	River is disgusting. Water integrity breach a couple years ago. Lake Nicol is amazing .
265	Too much leniency for mines, corporations that allow toxic pollution to get into our waterways.
272	Need more work addressing recycling. Educating residents to recycle.
274	Not a lot of hiking/camping places.
275	Pushing families of same economic status into the same parts of town is segregation in its own form, yes they are being given a choice of sorts, but choices are being with their hands bound behind their backs.
277	Alabama is the 5th most broad verse state in the US- lets keep this asset; natural environment- better newer environment
278	Tuscaloosa is still a city of sprawl, which means we're needlessly ruining land and polluting air and water. Non-point source water pollution from car based transportation and sprawl is a major source of overall environmental degradation.
287	City needs a formal environmental sustainability plan. We need a formal plan to reduce Co emissions. Need to stop using roundup and other toxic chemicals. Sewer outflow into streams is a big problem.
289	We got better with this when we had a crisis with lake water. It goes back to having a plan that the city just allowed growth with no forward thinking.
290	Also species preservation Nothing about wildlife on here. I think the city is doing ok here
292	Tremendous job with access & maintenance to lakes and rivers, Riverwalk is a nice improvement. Very clean and family oriented.
294	Ban on fishing in BWR indicates some issues w/ water quality. Recreational access to lakes good. Environmental issues not being managed optimally esp. air quality.
296	Our water ways are under resource in making in a visible accessible venue. For all members of the community to enjoy.

300	W storm water
302	We need more green infrastructure for storm water MNGT storm water runoff
303	Climate change is real and we need to prepare
304	Make zoning reflect area hold developers accountable for what they build.
305	Great improvement in recreational access in last 10-15 yrs.
307	Climate change will ruin us. How are motors allowed in our drinking water?
308	Lake Nicol is beautiful. The river is gross. The river FRONT is very nice/fun to walk.
310	Without water the community dies.
312	Lake Tuscaloosa is a vital resource to this community Recreation for all citizens provides a quality of life aspect necessary to recruit & retain citizens.
315	I'm proud of past city stewardship of drinking water I'm concerned about Hurricane Creek. Does recycling fit here? I'm proud of our program VA and city.
322	The problems the city faces cannot be over come due to lack of enforcement or overturning of regulations at the state and federal levels.
323	We do have great outdoor resources and must capitalize on this. We've got to find ways to support PARA to maintain this and add so much more Facility updates and additions can also help make us a destination.
325	The city needs public access to lake.
330	Sewage spills a constant in Tuscaloosa fix infrastructure.
333	not enough recreational access
335	One of the most important long term effects.
343	opportunities for school and tourism, triathlon trail runs, develop river front, increase running trails.
344	we need policy air quality water quality
345	We should have kept mental health property in for public use.
349	Develop the river best natural resource thru town running trail.
351	Please expand on public spaces
353	Work on water quality is still needed clean the trash from water ways Should be none importantly.
358	Densification allows more parks and greenspace.
362	Buyers on lake Tuscaloosa value the "small private lake" feel- smaller boats (no cigar boats) and family atmosphere. Need social aspects - restaurants, recreation for non-land owners
363	no sources examples of educating the public so we are unaware.

364	parks rip to PARA
368	better recycle very important for future.
369	driver by individuals or volunteers
370	great use of water quality and protection
378	There really needs to be a network of sidewalks and bike lanes that connect the parks to the areas where people live. There are big parks, but they are manicured lawns instead of anything like nature. Is there any preserved nature in Tuscaloosa? I can't think of any. The River Walk only sort of counts because its so close to campus its more of an extension of the university than something for the community to use.
379	As far as I can tell. Adequately but do not know for sure
382	This would provide for affordable means to increase entertainment in the city as well as improve aesthetics.
384	Tuscaloosa almost wasted the Black Warrior River completely and the Amphitheatre, Riverwalk and farmer's market are a poor substitute for having planned the best development from the beginning.
384	

Theme 5: A Strong Local Economy

ID	COMMENT
192	More recruitment of the tech segment
197	Attract and retain talent - most important in this area with such a huge amount of graduating students we could be keeping talent/labor!
209	The best thing you can do is to enable single-crew workplaces, so more people can get started.
211	Local economy is important including locals being the ones who can afford to live here. Not just for gamedays.
213	Need jobs here - high paying good companies will attract good talent. It is a good visitor destination.
214	We can do better. Better communication, better marketing to other communities to attract talent.
218	We are making progress. We need to think beyond college and provide awareness for those with trades.
219	Continue job training. Recruit white collar companies. Develop partnership with university to maintain students as residents.
221	Need a plan to attract larger employers and small businesses to the West End
226	Jobs must match the talent
228	Jobs are the number one attractor for individuals moving

229	Student population devalues work (they do for free). Money from out-of-state people is nice, but hurts locals. Young pros leave en masse due to expense and lack of jobs.
230	UA students. Greenspace and access to outdoor rec
235	High tech and skilled labor training is lacking and much needed. Not everyone should go to a 4 year Jeffersonian college.
236	Football gives good visitor appeal, but there is a lack of entertainment in the industry. Also, lack of incentive for youth to stay.
241	Technical training
242	We need to encourage small businesses and not just depend on huge corporations. Often small businesses keep the profits local.
243	The "who you know" concept for getting a job is too endemic in Tuscaloosa. More opportunities are needed.
248	Need more culture/arts/pedestrian bridge to historic Northport.
250	Parks and PARA need big help
252	Tuscaloosa attracts people/students to UA, but once they get educated the get gone. If you like football that's really Tuscaloosa's only draw.
253	There needs to be a more concerted effort to grow the city with local business not recruited business.
254	Retain US graduates. Increased tech jobs.
264	Very mediocre job options.
265	A certain number of people will never move to Alabama as long as the state continues to have the national reputation that it does. Too much of our "attractiveness as a visitor destination" is dependent on the football team winning.
269	Must get talent to stay. Encourage companies / improve schools!
271	Low salary.
274	None unless employed by the University
277	The university DCH and Mercedes are the major drivers. There are few resources for non-student businesses needing money
278	Our economy is still to heavily sourced toward chain businesses.
280	Destination for visitors should not take higher priority than year round and long-term residents.
285	Is Tuscaloosa a college town or a family town? Most of the businesses that are being created or brought to town are fast food or retail. Not the businesses that actually sustain families
286	I have a MBA in HR management I was unsuccessful in finding a job. In my field of choice that wasn't over 11/hr.
289	Tuscaloosa known as a visitor destination has become too much of a focus. We need to stop catering to tourist and visitors and make traffic and other infrastructure better for permanent residents. This could also attract more permanent residents.

290	We could attract and then retain family at the university more if there were more opportunities for their spouses.
292	Economy too reliant on football we cannot survive as "Football Destin" We must push for homegrown businesses w/ a regional presence Retain our Talent? Best go to BHM
294	Poor K-12 public school educational system. Without university and hospital here not a lot of opportunity for jobs. Good visitor destination for UA but need to hoister civil rights destination
296	The type of jobs Tuscaloosa is promoting is conflicted between higher education and industry like MBU. Tuscaloosa is not known for a particular industry.
300	Need more industry
302	public schools are key small businesses.
303	increase the minimum wage salary is not commensurate with cost of living
305	UA the driver
307	We have no young pros because no one wants to live here fix it.
308	Tuscaloosa must aggressively compete with Birmingham for young knowledge driven diverse work.
310	All of the other questions make the difference here.
311	Good culture for entrepreneurial development growth. Roll tide but what else-attractive to visitors.
312	Retaining the high quality and highly-educated workers from UA graduates is vital to Tuscaloosa
313	this also should mean workforce development. Visitor destination being done well now.
314	Limited options to retain/attract young. Educated professionals outside UA and Mercedes.
315	Wages and benefits
322	A minimum wage should enable a full time worker to support themselves at a reasonable standard of living.
323	Focus on workforce is definitely relevant we lose many talented students. We've got to find a way to be a destination year round.
324	Need more ted investments to give 21st century jobs we need workforce development to avoid losing top talent
327	Need better education k-12 school system is not failing. (high schools)
328	Except for on game days Tuscaloosa is not a destination but it could be.
329	More emphasis on historic preservation. In city for visitors.
330	aside from downtown city looks like 1980 threw up on it.
335	Need to add improved educational opportunity.
336	Need to prevent brain drain Foster Incubator Environment.

337	Out-of-state students do not see Alabama as an attractive place to stay
339	The chamber of commerce asks local business for more support than they offer.
340	Have to keep some students instate here and attract young people to workforce.
343	look +jobs needed 35-45 age housing affordability exceeds salary increase awareness beyond UA Arts Cultural
344	we must work toward substantiality
347	chamber does well with this.
351	Rent structure is out of control and 2 incentives go to franchises and big box.
353	It's a nice place but we cannot keep "talent" in Tuscaloosa. make the entire city more economically enticing for professionals and tradespeople to stay.
358	Most important everything should support this all the other themes.
361	Tuscaloosa economy is doing better than other parts of the state wages need to be higher to match high housing cost.
362	Incubator, small business incentives, buy local.
364	too much govt debt
365	diversity in job type is minimal housing is a major issue
366	there needs to be investment in white collar jobs if you want to keep people in Tuscaloosa
369	key employers UA visitors football
370	new edge off help support new local business
375	There is a need for an industry HQ in Tuscaloosa that can attract more mid-level management jobs. For white collar jobs, there are a lot of entry-level positions, but not a lot of room for growth up the career ladder. In regards to being a visitor destination, there is a need for a facility off-campus that can seat 1,000+ people. There is a huge need for public meeting space for large groups bigger than the River Market.
378	UA is a problem. We need diverse employers and job types. We need to invest in making Tuscaloosa livable to attract employees.
379	Seems to be being met well but don't know for sure
382	More tech. jobs. Even if you have to incentivize to attract, it will be worth it. Just need to be prepared with affordable housing/renting in order to capitalize.

Theme 6: A Complete Transportation Network

ID	COMMENT
192	Improved connectivity for lake/district 3 residents
197	Expanded networks and transit needed. Walking and shopping is connected. People need to linger and want to STAY not just come to Tuscaloosa. Make it easy!
199	We need a better public transit system. More sidewalks.
202	A city is not a city if a car is the only choice as you may know, even CA is changing its tone. We'll never match Europe, etc.
209	Complete streets are not complete if no people are there. The #1 things is to build strong walk appeal.
211	I see too many elderly people walking around dangerously on Skyland. We need an Uber type service for them to call. Ride sharing.
213	This has become much better since the tornado. We need Riverwalk north of the river.
214	In theory this is important but the public fights connectivity with a vengeance.
215	Bike and pedestrian access to downtown and UA is very poor. Sidewalk and bike lanes radiating from UA should be top priority. Mass transit needed.
216	Effort being made in this area but not a widespread as desirable. Need to require for all new development.
218	We need better public transportation. Make bus routes and later hours. Walkability and connect City Walk.
219	Improving - don't stop. Need connection from I-55 to North Area.
221	Connect West End to downtown with trees, benches, and welcoming sidewalks from River, Country Club to West End.
223	Do not have transportation hubs - if we do (up-to-date, are not non-existent) transportation, bus station (Greyhound)
225	West End area safe crossing for pedestrians i.e. crosswalks, wheelchair, blind
228	We are a college town, we need sidewalks for bikes and pedestrians. Mass transit costs too much, spend that money elsewhere
229	We are a commuter focused community. Sidewalks nice to have. Bike transit is a joke. Public transit helpful but not great. Need more unforced walkability. Destroy traffic citations. They are useless and negative impact on people that live here.
230	Where do we park? Where do we walk? Can we?
235	Very difficult traveling to and within Tuscaloosa. Streets and have not kept pace with growth.
236	With growth comes various transportation issues. Act proactively on this instead of reactively.
241	Don't forget airport
242	I want to see bikes and walking improved. People are afraid to ride bikes because there are no bike lanes and cars are not used to seeing bikes on the roads and don't know the rules of road sharing.

248	Need fast train to Atlanta! Need to work together with Northport to help our lower income population.
252	More sidewalks throughout the city (This is also how you build better connected neighborhoods/city)
254	Complete streets, more access to various transportation modes. Less dependability on cars. More walkable communities.
258	Needs major growth and improvement
260	This is important but it is difficult to implement.
264	Limited transit stops.
265	There is far too much traffic congestion for a town our size. Public transportation options are too limited. Bicycling is too dangerous. We need a commercial airport to be a real city. Traffic on 359/69 is insane.
271	More sidewalk networks and expanded bicycle.
272	This is super important. 2.2 is overreported here because people would think it's badly addressed can't come to vote because of the lack of transportation.
273	I walked for 7 years to work and school - public transportation needs to be improved.
274	Lack of connectivity causes car accidents which hurt many people
275	Where are the sidewalks?! Not only on McFarland, but neighborhoods. No form of transportation that is convenient and does not cost a week's check.
276	Bicycle paths needed and share system needed
278	Our street network is woeful. Over much of the city it is un-walkable and un-bikeable transit is almost non existent.
280	Streetcar network and better (electric) buses. Bike infrastructure.
283	There is n comprehensive transport network loc. No public transportation after hours or during AL football games.
285	Tuscaloosa is still oriented toward the personal car. No professional would use public transit as it is now.
288	People still working on the roads.
289	We are clueless apparently! Rice mine road is the next highway 280 traffic in this town is always being discussed with permanent residents and visitors/tourists. We are so behind in finding real solutions.
290	Need more bikeable roads and other options.
293	Rice Mine Rd is awful! Fix it before allowing more things to be there.
294	Even uber not accessible throughout city. Need a commercial airport. Bus system not efficient. Could use high speed train connecting to other cities in AL Need better bicycles trails and sidewalks that goes across city
295	Key to all of the plan
296	(The good news is it can only improve) HAHAHAHAHAHA
298	No public transport traffic is bad and better sidewalks.

300	Transportation network
302	Public transportation please better sidewalks and bike lanes.
303	there is so much traffic for a small place trains cars in a light rail or trolley
304	Why are there not sidewalks from neighborhoods to schools i.e. Riverchase to Verner
305	Bike and sidewalk naturally are limited by space constraints Reliable Transit
306	Love the city walk and look forward to seeing it expanded
307	West end sidewalks bike lanes.
308	More intuitively connect the university and downtown to West Tuscaloosa.
310	All of the above
311	Can this really work with local geography and lack of diversity with transit.
312	Walkable neighborhoods to reduce stress on network. Efficiency of transit is tied to economy and quality of life. We still excel compared to large cities community
314	Old infrastructure leads to poor connectivity very limited pedestrian options. City walk should continue to be invested in.
315	Why can't we cave a good public transit and between here and Bahm allpoint.
321	West Tuscaloosa has no side walks.
322	Bicyclists take their lives in their own hands. Many of the new neighborhoods lack sidewalks although the city has done a good job of adding sidewalks along major roads.
323	Definitely see improvements on road works it's a never ending job. We've got to work on connectivity with sidewalks and bike lanes.
324	Need walkable communities and sidewalks.
326	We are a one person/one car community. Need a push to influence a change here.
328	Better traffic enforcement on the university Blvd. more bike lanes
330	Southerners like their cars but the university and downtown for sure.
331	More public transportation, sidewalks, walking bridges
332	connect Northport to t town by ferry with connection in transit.
335	need to improve north/south divide across river.
338	Public transportation would be Amen
343	run/bike trails need to be connected and bike lanes a must.
344	we have to think about the aging population side walks needed.

345	Need more bike pedestrian access Bridge across river taxis
346	better public transit walking cycling lanes and paths.
347	Needs to grow airport -airlines Need to expand transportation through transit to include more areas to serve more people.
348	Tuscaloosa needs a commercial airline to travel to and from the Tuscaloosa airport.
349	Bicycle trails for both recreation and commuting bike and runner friendly
351	No move just expanding major We need to have more filter roads.
353	Tuscaloosa needs a huge improvement here. Transit buses need extended routes. We need a train to Birmingham for lonely professionals
355	Pedestrian and biking walkways need to be improved
358	Merge univ and city bus system grow mass transit outside the city.
359	continued need for side walks and buses are lacking
360	the city's biggest downfall has always been the car dependent design nothing for bike outside campus
361	transit could be better making good progress with city walk and river walk but sidewalks could improve in older areas
363	few bike lanes transit only for maids west end
364	school kids transport bird scooters.
365	I love the work happens on the greenway
366	sidewalks in neighborhood would add to community feel
368	bike lanes and better public transportation shouldn't need car to get around
369	not there yet
370	positive infrastructure development is being completed good for future.
378	Bike lanes. Public transportation. Also a cooperative form of public transportation between Birmingham and Tuscaloosa. It's embarrassing that so many individuals drive between the two places every day when they could be taking a bus.
382	more transit opportunities (sidewalks, connectivity, and transportation alternatives) south of Skyland Blvd.

Theme 7: Investment in Infrastructure

ID	COMMENT						
209 It's a trick question, and the answer is all about ROI. Sprawl infrastructure is always a massive loss.							
211	We have given too much emphasis on showy road/bridges. Please focus on sidewalks.						
213	Too much at one time though.						
214	Need sewer for growth						
215	Need sidewalk bike lane and road maintenance.						
216	Tuscaloosa has tended to build without planning for the impact on the existing infrastructure so we are always playing catch up. Big developments need to be better planned. Rather the city taking the brunt of the financial and inconvenience aspects.						
218	Too much building putting a strain on infrastructure. Areas where there were single family homes. Now hundreds of beds per apartment building. Need fees to build by developers.						
219	Must continue or growth stops.						
221	Getting better						
228	Got to have roads and infrastructure for growth						
229	We're spending cash for sure. Time will tell if successful. Crimson Bridge visual is a waste. Traffic is terrible. Walkability needed.						
230	Seems to be the only progress sometimes						
231	Need another bridge over B.W. More turning lanes in downtown and around campus and the strip.						
235	See comments above.						
236	The roads are pretty rough in some areas; potholes, cracks, and inefficient construction sites plague the city.						
241	Airport						
242	The city needs to make sure new buildings - especially high density housing- pay for the water and sewer needs that will overload the old pipes in the immediate area of development.						
252	Use another/better engineering firm. Use higher quality materials.						
254	I appreciate the work on our existing roads.						
260	We have an aging infrastructure. It is being addressed but there is much to be done. Recent development has stressed the city infrastructure.						
264	So many lane closures! We outgrew the infrastructure too quickly.						
265	There's been too much unrestrained development with not enough infrastructure development to go with it.						

268	Road surfaces need lots of improvement.					
269	Consider importance of infrastructure being done before development, i.e. road expansions.					
273	Need sidewalks - start with the basics please.					
274	Things like this drive people away from Tuscaloosa					
275	Takes too long!					
277	The timing at this question is in the middle of the Laurleen construction- timing of this project is unreal. Why start just before football					
278	We do not need more wider roads what we have needs to be maintained and improved to make it less car dependent.					
280	Maintenance should take priority. There is a important distinction between growing just for the sake of it and healthy sustainable growth. More roads less traffic					
283	Depends on where you live. Again west end (railroads) area gets the short end of the stick! Doing well in certain neighborhoods and not so well in others.					
285	Tuscaloosa is good at addressing current infrastructure issues and concerns.					
286	Based on where one resides 695 is very crowded and needs assistance. The 3 lanes help, hence it is still overly saturated.					
289	Patchwork is not a solution as a bandaid to our problems. Neighborhoods need paving not patchwork. Roadways require the same					
290	Can we please stop having sewage overflows? Also stop developers from building apartments w/o helping support better water infrastructure.					
294	Highway Although new road construction appears to be behind heed					
296	Rice Mine road and McFarland are terrible and dangerous These are high traffic areas I will believe it when I see it.					
302	how do you expand roads					
303	this is undervalued in Alabama and so important.					
304	Plan before you approve developments					
305	The 2nd ave rr over pass is a good idea but input on surrounding neighborhoods.					
306	Infrastructure should precede building development.					
309	Need to consider the effects of construction on existing businesses, ex businesses that have suffered during UMV construction toward Alberta.					
311	Cant have continued apartment/house growth without infrastructure to support.					
312	Get us over the hump with current construction we will be much better than the past 20 years.					
313	I love the idea of internet work in the West end!!! Flood areas should be addressed.					

314	Roads are in decent shape overall Access must be expanded and more readily accessible.						
315	well duh						
321	I am not understanding when promised certain things like improvements we only get them in small portions.						
322	've lived elsewhere so know that our roads are kept in very good condition.						
323	Public utilities need the most improvement. The city/county in partnership with legislature has been creative to find ways to invest in infrastructure.						
326	A lot goes back to a robust infrastructure. We are lacking here						
330	Infrastructure is crumbling and development that outpaces improvement is putting a lot of stress on						
333	Requires new business and housing to help pay for needed infrastructure.						
336	Fiber to foster technology demands needs						
343	additional bridge over river focus on pedestrian /bike						
344	Look at new ways to build roads white paving to patrol heat						
347	maintenance takes too long and always at high traffic times.						
348	Construction and maintenance seem to occur at the worst times						
349	bike and run lanes and train						
351	Slow down roads +maintain roads /bike pedestrian access.						
353	Our roads are terrible public utilitiesoutside of downtown area.						
355	Hugh Thomas bridge needs enforceable speed limit.						
359	delayed maintenance has led to too many ppl at once.						
361	infrastructure hasn't kept up with growth drainage problems and too much traffic.						
364	sidewalks						
368	too many potholes flooded streets and sidewalk						
370	great cultural amenities esp. for young ppl maybe not so great students not great for families						
375	If we want to grow as a city and make the entire community feel more connected, we have to address traffic and ensure people can easily get across town. The traffic on Rice Mine Road during rush hour and the traffic on 69S at rush hour must be addressed. What can drive people to these areas in non-peak times?						
378	Roads seem fine. Or at least they're always under construction, which has the effect of making them seem like they're being addressed in some way.						
370	being addressed in some way.						

- The expansion of 69S has done wonders. Now, in order to capitalize on it, need more entertainment, restaurants, etc.
- 384 Decorating up the McFarland/I-59 bridge is an example of misplaced priorities.

Theme 8: More Highly Regarded Community Amenities

ID	COMMENT						
193	Greenspace and trees add to a city's quality of life. How can we add to what we currently have?						
197	Arts and cultural amenities lacking. Parks and rec doing well. We need more than just a few film festivals and sho BAMA. Cultural Arts Center is limited. We need to promote other entities. Need variety to reflect our community!						
202	We need more respect for the arts!! From everyone not just UA affiliated folk.						
207	Great PARA Program! Arts and cultural events could grow more.						
209	The more important thing than isolated bells and whistles is the overall character of the neighborhood. Is it diverse? Mixed-use? Walkable?						
211	Green spaces with gardens that attract beneficial pollinators.						
214	Extraordinary opportunities, we are just tapping into potential.						
216	Most of the amenities are sports related, need to be more diverse.						
218	PARA needs to be reorganized. It's a mess. Fees are too high.						
219	County, state, and city need to work together.						
221	West End and Newtown need parks with trees and culture events that attract diverse socioeconomic groups. Need to attract young people to West End / Newtown by diversifying population. It would be a great music and art district.						
223	No family oriented venues, can't take kids to bars						
225	West end area in need of outdoor walking track						
226	Must invest in recreation facilities - spend money to make money						
228	We don't do well in this area when compared to other communities. Attract people through parks and recreation						
229	More to library. Need to big here. Mus cool! PARA is great value for all people in county. Need to invest more! Do not create redundancy. Sell ice rink today - it is not highly regarded.						
230	Green space. Grow PARA - they are a great asset to the city! Access to recreation is an absolute necessity to a progressive community.						
235	I just moved back after being away for 32 years. Not much in this regard has changed.						
236	This is what creates a community. Need more public parks and events to make Tuscaloosa more vibrant.						

239 Public art, maintaining parks well There are a few areas in town that were large open areas that the city lost. We have very small arts organizat city and the people in it do not seem very interested in the arts. We have a talented university music program music events that rarely have many people attend.							
						243	We need more than one meeting room at the library to house community events.
248	There are not many opportunities to engage in the arts in our public schools. Produces adults missing the benefits of the arts. Arts attract business. Expand Kentuck Art Center!						
250	PARA must have more support or can't get job done						
252	Represent ALL Cultures throughout the city.						
258	Museums, arts and music, plays, dance, etc.						
264	Great Riverwalk! Are Night						
265	There are two separate things. PARA is great, but the "array of arts and cultural amenities" should be broader. Also, lots of the arts events are on UA's campus and are very hard to attend.						
266	Riverwalk and amenities along same are the best of the city.						
269	Need to encourage more community involvement and use of what is here. Not sure people know all what is here.						
273	We have enough but need more affordable options.						
274	More arts and culture needed to diversify and attract people						
275	Where is the cultural? Parks are great. Outside of the University, there are not many opportunities involving culture.						
277	WUAL- A public radio should collaborate w/ Tuscaloosa symphony green space =happy people Riverwalk awesome place to expand						
278	Parks recreation arts are essential ours have gotten better but we could do much better still.						
280	Upgrade existing facilities before building new ones. Prioritize better facilities in under served neighborhoods (South and West side)						
281	Major expanded center of engagement. For families, children, seniors, college and high school.						
283	Lacking: (I think more local parks or maybe integrating ideas into planning & zoning that enables people to live in the same neighborhood they work so they can walk to work, local park. Grocery etc						
286	We need more family oriented amenities themed parks, museums, a hands on etc. More upscale restaurant.						
287	Need more green space in west Tuscaloosa and Skyland Blvd. area Need concrete trails						
288	Need more choices of parks and updated equipment.						
289	Para does a fabulous job by working with what they have for funding. Phelps center needs upgrades to compete with newer facilities						
290	We need more diverse restaurant options more cultural festivals outside of football.						

294	Need more cultural festivals Parks are great. Dispersed throughout & nice. New Amphitheatre great move universities add a lot to community in this area.					
295	good PARA outside pool in all sectors					
296	Para is horrible and does not provide great value or access to facilities or compared to other cities. I wish the city would take parks/rec as its aim to improve it and the facilities in town are dated comparatively.					
300	museums.					
302	para was stripped funding why?					
303	to me that's what makes a community attractive.					
304	Expand public activities like concerts @ govt plaza					
305	Has improved in last 10-15 yrsriver walk and amphitheater					
306	Tinsel trail, river market, Amp, Dinah Washington are excellent additionslove the river walk.					
307	Dog park and Riverwalk 10/10 Adult volleyball leagues.					
308	As the Mayor said we pick our communities and then find the best jobs. Keep it up!!					
310	These investments punch above the weight.					
311	We actually have a lot with UA, Amphitheatre etc. need more but not sure how/what.					
312	Arts activities are lacking loss of warner museum was big. Activities for culture will attract young citizens.					
313	Good job on playgrounds/ nicks kids since tornado.					
314	These will attract visitors and parks should be expanded and more frequent.					
315	I love the Riverwalk. Lets do more of this soul of king. I'm very sad the Jack Marner art collection of gone.					
321	More arts and cultural in west Tuscaloosa community development grant for district 1 should be in district 1					
322	Although some cultural activities are university based this city has a robust cultural community and great parks/community centers.					
323	So important we have to work together better to support PARA and tourism. Its critical and unfortunate that we don't do better at this.					
324	I think the amphitheater & gov plaza and first Fridays are awesome.					
328	Tuscaloosa is a one trick pony. Outside of football, which is great, there is not a lot. Needs more town gown cooperation.					
329	parks and recreation need more money to maintain. Parks we have & historic structures to be preserved and used.					
331	needs to be more affordable.					
332	I'm not sure that the stay the story is told I believe that we do not level out accessibility.					

333	rivers walk expand it further					
334	Symphony great. Need public art. Need art museum.					
335	When we need them will be to late to get there making baby steps on public art.					
338	Love Gov't plaza and Dinah Washington.					
339	The Alabama football bubble will burst at some point there needs to be another draw to Tuscaloosa (Lake Tuscaloosa)					
340	Locking					
342	This is one of the most important aspects to a high quality of life that I don't feel is being addressed.					
343	Focus on Arts and Culture civic auditorium or revamp bema theatre					
344	again difficult accessibility					
345	Permanent funding of parks and recreation its obvious by the influx of workers into the city a collaborative effort					
346	Amp is great but more exposure to arts.					
347	Need more funding for this to increase places & arts available.					
348	I want more places to take my family					
349	Permanent PARA funding					
350	Bama theatre Arts center and First Fridays					
351	Move arts and community events Not just football.					
353	These have improved a lot. Make them more accessible to those with disabilities and low-income.					
356	PARA is very poorly run					
358	Just have more of these type of meetings it is a great cultural event					
360	splash pads and river walk is great but need to connect to other things every restaurant feels like its half assisting because of the college kids					
361	city has made good progress in investments with para in last decade.					
362	PARA is amazing art is lacking					
363	need small parks and broken houses that need to be torn down					
364	more parks less arts					
365	Tuscaloosa could benefit from a large sportsplex					
366	love the river work and all the parks and arts activities.					
368	some parks not much drinking fountain playground					

PARA facilities are great, classes are the best. Arts and culture - a lot of offerings, not all cohesive - disconnect in university 369 arts/culture and community. 371 Para could be run a bit better but the facilities are very nice Tuscaloosa has a great local art scene already, but part of the issue is telling our story well and making sure people see us 375 as a destination that offers arts and culture. Funding for parks, historic preservation, and cultural arts is lacking drastically, PARA is on the verge of collapse due to poor 377 management and egos All the art collectives have shut down. There are no spaces for local artists who need studio space that is affordable. There are no art collectives or cooperatives. There is a severely under-used theatre down town (and when I've looked into using 378 it it is priced like they want it to remain empty). There are so many artists in this town that it is really confusing that no effort is made to afford them easier options for community outreach or to attract employers that would utilize the creative Riverwalk is great. Arboretum could be marketed more. It is a great natural resource. Need something like this on the 382 South side of town. 384 More smaller green spaces and less ball parks.

Theme 9: An Engaged and Collaborative Community

ID	COMMENT				
197	This event: great!				
209	Another trick question - it totally depends on how you do it. "Programs" tend not to work very well, while organically occurring engagement facilitated by better design of the build environment works much better.				
211	Focus needs to be dispersed throughout the city, not just 35406 and UA.				
213	Very important.				
214	Really hit and miss across city. Inconsistent.				
215	Government has little effect on this but can encourage input e.g. Framework.				
216	Tends to be a small group of the same people unless the issue is directly impacting a neighborhood.				
218	Neighborhoods need to be engaged with zoning and variance issues/changes. More notice. Wider range of participation.				
219	Need more common sense thinking. Term limits on planning commission and board of adjustments. Current chair of planning commission needs to resign.				
225	Urban community development meet up to educate community /open discussion, discussion boards, etc.				
228	We need collaboration to defeat other regions in attracting talented people and businesses				

Only politicians see boundaries, people don't. Tuscaloosa, Northport, and County must work together. End this insidious 229 kingdom building nonsense immediately. Tuscaloosa is made great by those that live and work here. Over half commute in! Work together or stagnate. Build relevancy and greatness together not separate. Need more youth involvement. This is tied to getting young people to stay here in the first place, but it also involves 236 incentivizing high school and college students to get involved. 239 Education?? Fits here? 241 Ask don't tell Most of the political leaders only want that which will line their pockets or their friends' pockets. The non-elected people in 242 the government have often been helpful and have all the citizens' concerns in their actions and help. UA is a "pedestrian" campus. This does NOT engage our community. It would be great if they had expanded "pockets" of 248 programs within the community. Foundry for metal sculptures on Kentuck Campus. When so many are being left out of benefiting from the city's funds, pride in communities, distinct identities have been 252 made impossible. 254 More private/public partnerships. There will always be some people who don't want to be involved. There is good participation and the city has really 260 improved lately. The vast majority of citizens are unable or uninterested in participating, so the burden falls on a small number of people. 265 Trying to address a matter at a city council meeting is frustrating - if there is opposition to something, they'll just table the discussion and then pass it later. 269 Need to encourage participation by all. 274 At least in student apartments/housing More collaboration needed between diverse/ district neighborhoods and organizations. Strength in Diversity 277 This is essential historically what has really mattered in Tuscaloosa is money, not people or neighborhoods. There was 278 great engagement after the tornado, but once attention waned, money has its way again. This should be an ongoing civic engagement process. Not only when a new coup. Plan is in the works. VA must be more 280 cooperative. it is readily apparent that there is zero. Collaboration between PBZ and with council. Meetings studies & all other complied 289 info should be shared. City council needs to be more in touch, please developers. the government is relatively transparent, Which I appreciate, but it seems they don't care about ordinary people. Our 290 concerns are treated as less important. 294 Need work in all three areas. The neighborhood associations are inconsistent in providing leadership. Every neighborhood should have and be a 296 champion. we need Tuscaloosa to have follow through - what happens after this meeting. 302 303 I HOPE there are more meetings at reasonable times that are well publicized.

304	Expand notice requirements for zoning changes						
305	UA is the elephant that needs to be addressed. Neighborhoods are stressed.						
307	Snacks and wine at public meetings Turn the pit into a park.						
308	Neighborhoods and communities seem to have strong inner pride and identity but they need to communicate and collaborate with other neighborhoods and communities as well.						
309	Consider non-tip based payment for restaurant workers our best restaurants suffer from a sub pay workforce because we cannot pay professional restaurant staff.						
310	Inclusion is vital.						
311	Not sure all groups really feel they have a voice. More inclusive needed.						
312	We have a relatively engaged community. The city of Tuscaloosa does a better job than the rest of the country. That is probably by design.						
313	More town grown collaboration needed. UA invited city staff to ITGA conference and no one went						
314	311 makes public involvement easier.						
315	She participated in various community planning activities in the city the schools etc over the past couple of decades						
321	I think people don't have pride in West Tuscaloosa because of how it looks. You can go anywhere in Tuscaloosa and see growth, nice streets, utility.						
323	Could be improved so much, we do have the same business that support everything. We've got to do a better job b/n businesses, city/county and UA what a resource our community should be more intertwined. City cant use as \$ maker nor profits cant afford the service.						
324	Need our community to be as strong as our university.						
327	Riverdale amphitheater is great. We should have more Tuscaloosa partnership To have a failing high school next to UA is unacceptable.						
332	Aly of Tuscaloosa tries to engage; still lacking buy-in						
335	Need stronger public connection to education.						
339	Our school systems need significant improvement.						
343	UA needs to open to the community moreaccess to facilitate road for races. Tusk. Half						
344	some are very involved others are not						
345	Our local governments do not work well together.						
346	UA-City-Stillman joint commission						
347	Groups and churches should work better together a lot of agencies/churches seem to compete instead of doing more for our community.						
350	There is so much room for collaboration I would like to see public engagement in the entire process						

351	Fair distribution of funds through out the community not just 35406						
353	Tuscaloosa is improving but there is still room to grow. There needs to be more connections with members of diverse groups of citizens. There are too few neighborhoods that connect with each other. Tuscaloosa is too student living centered.						
355	Neighborhood registry is needed to coordinate neighborhoods.						
359	local government has limited ability to accomplish this.						
360	there is the univ then the city of Tuscaloosa even though many of us live in north port but work and recreate in Tuscaloosa with no direct access to representation its irresponsible to ignore the large % of nport residents that should get a say.						
366	Tonight shows progress except that the crowd seems not fully representative of the city make up						
375	Nashville and Birmingham are two southern cities that have neighborhoods with distinct identities. In Nashville, there are many public amenities like walking trails, parks and golf courses. These are spread out among the city and each have communities built around them. Part of this success is small businesses in each neighborhood that help create and ensure the identity of the neighborhood. How the city is recruiting entrepreneurs and where in the city they start their business are keys to this success.						
378	I think people put on a lot of events, but usually only for the people they already know. More public space like a pedestrian shopping street down town and more art events would help people meet each other outside of their groups. Summer could be a great time to introduce some new things so the threat of student involvement wouldn't be there.						
384	The University will do whatever it wants.						

3. FORUM ON THE FUTURE GROUP DISCUSSION (ACTIVITY 3)

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
1	Jay Welborn	1.1	Technology/Infrastructure/Fiber Optics
1	Jay Welborn	1.2	First class sports complex
1	Jay Welborn	1.3	Housing for outside population working in Tuscaloosa
1	Jay Welborn	1.4	Grow downtown to west. Encourage investment. Remove blight. Arts/Entertainment development
1	Jay Welborn	1.5	Use of water resources for economic development. North and South. Utilize appropriately
1	Jay Welborn	1.6	Traffic and parking. Growth has outpaced infrastructure. Address UA's role in City infrastructure
1	Jay Welborn	1.7	Education system is not what it needs to be. Do what is best in the interest of students.
1	Jay Welborn	1.8	Workforce development in relation to education system
1	Jay Welborn	1.9	Expansion of TCT
1	Jay Welborn	1.10	Navigating City Hall for new business. Make it easy. Do not over regulate
1	Jay Welborn	1.11	Utilization of airport**
1	Jay Welborn	1.12	Development of convention center to bring meetings/conferences/conventions> redevelop city owned facilitiesnot UA facilities
1	Jay Welborn	1.13	Funding for development. Use available income
1	Jay Welborn	1.14	Parking signageeducate public on available parking deck
1	Jay Welborn	1.15	Retain young professionals age 25-34. How do you get them to stay?> young professionals want to be entertained
1	Jay Welborn	1.16	Development of Country Club area of West Tuscaloosa
1	Jay Welborn	1.17	Barnes Branch of YMCA could spearhead West Tuscaloosa development
1	Jay Welborn	1.18	Have the courage to allow "no"
2	Daphne	2.1	Need to improve the Southside, looks the same as in 1970.
2	Daphne	2.2	Need a bus station or improved transit system in the city
2	Daphne	2.3	Attention or focus on development of the city is not equally distributed.
2	Daphne	2.4	More turning lane

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
2	Daphne	2.5	More time on traffic light
2	Daphne	2.6	Diversity in population
2	Daphne	2.7	Equal opportunity in education
2	Daphne	2.8	Better neighborhoods
2	Daphne	2.9	Amenities for permanent residents
2	Daphne	2.10	Keep people in the city close to where
2	Daphne	2.11	No affordable housings
2	Daphne	2.12	If the Framework plan has no legal authority, what is its function?
2	Daphne	2.13	Neighborhood registry is needed
2	Daphne	2.14	Neighborhood needs more standing in terms of zoning decisions
2	Daphne	2.15	More people should be involved not a limited number indirect proximity to the area in consideration, but the whole neighborhood which will be affected by such things as short term rental
2	Daphne	2.16	Create reasonably priced standard homes for families priced single family homes
2	Daphne	2.17	People live outside o the city largely because it is too expensive to live in town
2	Daphne	2.18	Nearly all that is offered is overpriced apartments
2	Daphne	2.19	Tuscaloosa's largest growing population is 55+, if the city wants to attract more young people to stay, there needs to be an emphasis on entertainment and activities. There also needs to be affordable starter homes and apartments
2	Daphne	2.20	Distribution of Business all located on McFarland Blvd
2	Daphne	2.21	Large school driving force of economy
2	Daphne	2.22	Hotel-no additional parking
2	Daphne	2.23	Transportation-no update train station, no bus stations
2	Daphne	2.24	Areas- business has closed, upkeep, there is none
3	Blake Madison	3.1	Where housing Is located and diversity of pricing
3	Blake Madison	3.2	Stop catering to students and large developers but remember the investments of individuals and neighborhoods.
3	Blake Madison	3.3	Replace and improve infrastructure throughout the city (roads, sewer, water, etc.)
3	Blake Madison	3.4	Let the data drive the plancreate economic opportunities for young people

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
3	Blake Madison	3.5	Attract companies that hire UA grads
3	Blake Madison	3.6	Improve attitude to remove silos and develop a common vision
3	Blake Madison	3.7	Get a plan and stick to a plan. Make sure it is attainable and has actionable items
3	Blake Madison	3.8	Increase affordable housing
3	Blake Madison	3.9	Address investment in recreational opportunities/experience economy
3	Blake Madison	3.10	Convention/Conference center
3	Blake Madison	3.11	Strong support for the entrepreneurial community (start ups)
3	Blake Madison	3.12	Fix PARA
3	Blake Madison	3.13	Make public transportation more abilable and at better hours
3	Blake Madison	3.14	Work on relationships between UA and community to improve openness
3	Blake Madison	3.15	Either improve and use airport or sell the land
3	Blake Madison	3.16	Focus on affordable senior housing
3	Blake Madison	3.17	Hold landlords accountable for conditions of rental properties
3	Blake Madison	3.18	Where appropriate, consolidation of public services among local jurisdictions
3	Blake Madison	3.19	Reduce crime-get a plan
3	Blake Madison	3.20	Give SMALL businesses tax breaks like we do for big companies
3	Blake Madison	3.21	better utilize natural resourcesmore access to lakes and surrounding areas
3	Blake Madison	3.22	Need more density in urban area
3	Blake Madison	3.23	Better develop partnership between city and university office of housing
3	Blake Madison	3.24	Address student apartment complexes outside of the box to account for new complexes
3	Blake Madison	3.25	Extend Riverwalk both west and east
3	Blake Madison	3.26	Convert old rail property from UA to downtown/make use of it for trail or trolley
4	S. Rumsey	4.1	Infrastructure plan or finance plan
4	S. Rumsey	4.2	Impact fees for Finance plan
4	S. Rumsey	4.3	Stable tax base to fund and encourage growth
4	S. Rumsey	4.4	Housing, education, job

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
4	S. Rumsey	4.5	schools schools-teachers teachers
4	S. Rumsey	4.6	Increase property taxesfor schools and infrastructure
4	S. Rumsey	4.7	Community and family dynamic changestwo parent households
4	S. Rumsey	4.8	Attract top medical talentDCH does not have as good reputation as it needs
4	S. Rumsey	4.9	Research and medical grants
4	S. Rumsey	4.10	More diverse experiences for millennials
4	S. Rumsey	4.11	501-C3 Foundation** section 170 acquisitions/prop
4	S. Rumsey	4.12	Reimbursement for gameday operations
4	S. Rumsey	4.13	Find ways to increase city revenue
4	S. Rumsey	4.14	Sales tax revenue increase through extended hours of retail/services downtown
4	S. Rumsey	4.15	De-emphasis on bars/alcohol sales downtown
5	William Blakeney	5.1	Creating vibrant community where people want to stay
5	William Blakeney	5.2	Include all community voices, work together with all groups
5	William Blakeney	5.3	Attainable goals
5	William Blakeney	5.4	Better oversight on construction
5	William Blakeney	5.5	Regulate apartments
5	William Blakeney	5.6	Need safety transportation around UA and downtown
5	William Blakeney	5.7	Increase options for diverse population (housing, cultural events)
5	William Blakeney	5.8	Get community to be in so that it is a positive experience
5	William Blakeney	5.9	Concerns about homelessness
5	William Blakeney	5.10	Need less expensive rentals
5	William Blakeney	5.11	Make it easier to build affordable housing
5	William Blakeney	5.12	Improve bus routes not geared around downtown and UA
5	William Blakeney	5.13	Improve sidewalks
5	William Blakeney	5.14	As a community, we are more than the University of Alabama
5	William Blakeney	5.15	Need to utilize the river more (restaurants, activities)

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
5	William Blakeney	5.16	Why did schools not come up in any of the activities?
5	William Blakeney	5.17	How do we improve our city schools
5	William Blakeney	5.18	Better protection of septic system on lakes
5	William Blakeney	5.19	Better public access to Lake Tuscaloosa
5	William Blakeney	5.20	Improve delipidated buildings
6	Leopard	6.1	Mental health and crime
6	Leopard	6.2	Affordable housing
6	Leopard	6.3	Parks and rec
6	Leopard	6.4	Message better what Tuscaloosa is beyond Football and bars
6	Leopard	6.5	Technology and knowledge based businesses
6	Leopard	6.6	Activities for kids/families
6	Leopard	6.7	Work to get rid of downtown vacant buildings
6	Leopard	6.8	Free parking
6	Leopard	6.9	Improve Schools!!! Get UA to help in the classroom
6	Leopard	6.10	Better connectivity between neighborhoods and recreations
6	Leopard	6.11	In + out transportation to Tuscaloosa
6	Leopard	6.12	Group would pay \$200 to \$300 premium to fly out of Tuscaloosa
6	Leopard	6.13	Research/technology park would be great
6	Leopard	6.14	Improve west Tuscaloosa
6	Leopard	6.15	Train station
6	Leopard	6.16	Early childhood development
6	Leopard	6.17	Public safety
6	Leopard	6.18	Control Student housing
6	Leopard	6.19	Attract young people
6	Leopard	6.20	Work on Race relations/trust
6	Leopard	6.21	Update current parks

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
6	Leopard	6.22	More cultural Opportunities
6	Leopard	6.23	Some type of year round attraction to offset student off campus cycle>Energy hub!
6	Leopard	6.24	Conference/Convention center
6	Leopard	6.25	Gateways
7	Tim Harrison	7.1	Roads and infrastructure upgrades/parks and amenities/job growth/higher paying
7	Tim Harrison	7.2	Neighborhoodswith affordable housing. New resident
7	Tim Harrison	7.3	Better care of historic structures and neighborhood
7	Tim Harrison	7.4	Take advantage of favorable features (lakes, downtown, UA neighborhoods) to become a "sense of place" and become a destination besides sports
7	Tim Harrison	7.5	Career opportunities. Job growth. Knowledge based jobs for UA kids
7	Tim Harrison	7.6	Upscale convention center/hotel/spa/shops along riverfront-Destination locations
7	Tim Harrison	7.7	Control and contain crime
7	Tim Harrison	7.8	Long viability of parks-PARA needs funding
7	Tim Harrison	7.9	Better communication and cooperation between city and UA
7	Tim Harrison	7.10	UA needs to work to help make Tuscaloosa a better
7	Tim Harrison	7.11	Recreationno tournaments hereother towns have major kid tournaments-families with kids are leaving town to play ball
7	Tim Harrison	7.12	UA and Kentucky Art Center Collaborate to attract artists and art to attract visitors- ex. UA foundry. Pockets of opportunity tourism
7	Tim Harrison	7.13	Increase funding for k-12 schools
7	Tim Harrison	7.14	Preservation is taken for granted-need more historical education
7	Tim Harrison	7.15	UA needs to do a better job of telling visitors that there are a lot of amenities outside campus in Tuscaloosa
7	Tim Harrison	7.16	Education needs to be top Notch
7	Tim Harrison	7.17	Culture and arts is a \$7.3 billion industry in USA- we need our share of that in Tuscaloosa
7	Tim Harrison	7.18	Need to be better at social integrating the African American community in all parts of the city. Stillman to take the lead
7	Tim Harrison	7.19	Need to increase arts on West side of town
8	Serena F	8.1	More opportunities both cultural and economic

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
8	Serena F	8.2	Public access to health and wellness access to recreational facilities, preservation of nature, fresh/local food, personalized health care
8	Serena F	8.3	Collaboration between local govs/agencies, orgs
8	Serena F	8.4	There is little sense of the city as a whole/city is fractured**
8	Serena F	8.5	Protect fresh water resources
8	Serena F	8.6	Better public education/ lottery
8	Serena F	8.7	Fewer "prison compound" style apartment buildings
8	Serena F	8.8	More greenspace, representing biodiversity
8	Serena F	8.9	Relevant/cool place- keep people from commuting out
8	Serena F	8.10	Destruction of single family homes, traditional neighborhood protection
8	Serena F	8.11	Improve public transportation
8	Serena F	8.12	More recycling, more than #1 and 2 plastic
8	Serena F	8.13	Create a more "English Village" (B'ham) environment downtown
8	Serena F	8.14	University is more insular
8	Serena F	8.15	Be careful on imposing too many regulation on things like Uber, Airbnb, motor scooters-get hip
8	Serena F	8.16	Gameday housing that takes up housing stock a problem
8	Serena F	8.17	Parking deck is great, preserve access to downtown - don't go to metered. Free access
8	Serena F	8.18	Alberta parkway overkill on pavement and sidewalksmaintain more greenspace
8	Serena F	8.19	Planning neighborhoods to encourage outside play
8	Serena F	8.20	Sound financial management on part of city
9	Gerald Ross	9.1	Lifestyles for Families-recreation, walking trails, activities, arts and culture, bicycle trails and parks, green spaces, 25-40 y/o age group
9	Gerald Ross	9.2	collaboration between city-county-UA-Stillman-Shelton-Buy-in
9	Gerald Ross	9.3	Affordable housing options-first time home buyers, senior housing communities, lower income community revitalization
9	Gerald Ross	9.4	Children's activities, art, outdoors, cultural
9	Gerald Ross	9.5	Develop access to outdoor activities-lakes, river

	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
9	Gerald Ross	9.6	Air and water quality (next-door) asphalt smells
9	Gerald Ross	9.7	Collaborations-
9	Gerald Ross	9.8	Children's activities- parks ??
9	Gerald Ross	9.9	Job opportunities to attract families
9	Gerald Ross	9.10	ACCESS to nature reserves- (Chattanooga-model)
9	Gerald Ross	9.11	University more cooperative w/ citizens
9	Gerald Ross	9.12	Housing- senior housing
9	Gerald Ross	9.13	Focus on economic growth (25-40) needs/desires (??)
9	Gerald Ross	9.14	Arts/ culturemarket beyond university- activities
9	Gerald Ross	9.15	Housing (you)
9	Gerald Ross	9.16	Lower income brackets access
10	Adam Brooks	10.1	Investigating the public education program for the whole county, not just the city, or divided counties. It is not allowing us to grow.
10	Adam Brooks	10.2	Education equalitywe have no reason for failure> community needs to value education
10	Adam Brooks	10.3	Explore municipal or metro governments
10	Adam Brooks	10.4	Equal opportunitieseducation housing jobs
10	Adam Brooks	10.5	Understanding and react to infrastructure needs, recognize that we are 20 years behind with transportation needs
10	Adam Brooks	10.6	Pedestrian friendly walkways to handle growth
10	Adam Brooks	10.7	Bring the poor segments of society upfalling further and further behind
10	Adam Brooks	10.8	Workforce development to handle 21st century technology job
10	Adam Brooks	10.9	No mention of public safety**
10	Adam Brooks	10.10	Education the connection for lots of concerns
10	Adam Brooks	10.11	Partnerships to increase the livability-hard to get all the pieces to work together
10	Adam Brooks	10.12	Add more curriculum to improve technical school opportunity
10	Adam Brooks	10.13	Control Single-entity ownership of real estate to need checks and balances especially with downtown
10	Adam Brooks	10.14	Strong neighborhoods

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
10	Adam Brooks	10.15	Cultural events that bring together strong pieces of the community
10	Adam Brooks	10.16	Everyone should feel safe and thriving with its own personality
10	Adam Brooks	10.17	More economic leadership in entrepreneursthere is a need to monitor grow folks
10	Adam Brooks	10.18	Recreation- we have to keep PARA a county-wide entity- the city should stay
10	Adam Brooks	10.19	Better access for the community- public land for access for lakes
10	Adam Brooks	10.20	More green space-air quality
10	Adam Brooks	10.21	Need a focus on public safety- for both personal and environmental, we need to focus on plants too small to fall under regulation air quality
10	Adam Brooks	10.22	Plan for sustainable growth
10	Adam Brooks	10.23	Unaffordable housing- no rentals for non-UA people
11	Patrick Pugh	11.1	Make the changes to include every community in the city
11	Patrick Pugh	11.2	Keep business here in Tuscaloosa
11	Patrick Pugh	11.3	Make sure that all citizens are considered
11	Patrick Pugh	11.4	What happens if student enrollment declines?
11	Patrick Pugh	11.5	Housing for senior citizens and those on a fixed income
11	Patrick Pugh	11.6	More federal CDBG funds needed in the West End
11	Patrick Pugh	11.7	Why is the Dinah-Washington museum downtown and not West End?
11	Patrick Pugh	11.8	Involving all parties in making choices for the city, not just stakeholders
11	Patrick Pugh	11.9	Continue to improve the public infrastructure (sewers, roads, etc.)
11	Patrick Pugh	11.10	Getting other cities involved to compare what works.
11	Patrick Pugh	11.11	Staying 10 years ahead, staying abreast of technology and innovation
11	Patrick Pugh	11.12	How are we using our geographical resources to help maintain growth long-term
11	Patrick Pugh	11.13	Affordable housing within the city core
11	Patrick Pugh	11.14	Senior home owner loans to help keep the property values up
11	Patrick Pugh	11.15	Eliminate red lining in the city of Tuscaloosa
11	Patrick Pugh	11.16	Continue to fund community amenities throughout the city

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
11	Patrick Pugh	11.17	More events in the amphitheater
11	Patrick Pugh	11.18	Focusing on brick and mortar shops in Tuscaloosa
11	Patrick Pugh	11.19	Vacant buildings in the city must be fixed
11	Patrick Pugh	11.20	Have forums like this in the West End and other areas
12	Brock Corder	12.1	Support for local and small businesses, entrepreneurs
12	Brock Corder	12.2	How are we promoting areas other than 35406?
12	Brock Corder	12.3	Proper infrastructure
12	Brock Corder	12.4	Improvement in school system
12	Brock Corder	12.5	ID future commercial corridors
12	Brock Corder	12.6	Quality future residential density plan
12	Brock Corder	12.7	To improve personal experiences= arts, outside, river (i.e. Chattanooga)
12	Brock Corder	12.8	Affordable/ diverse housing for non-students
12	Brock Corder	12.9	Government gets out of the private sector
12	Brock Corder	12.10	City government should worry about roads, sewer
12	Brock Corder	12.11	Set a code that encourages economic development
12	Brock Corder	12.12	Flexibility of the plan for the private sector to respond to the economic conditions
12	Brock Corder	12.13	Minimize subjective decisions by Planning Commission
12	Brock Corder	12.14	By-right zoning
12	Brock Corder	12.15	We need to become more walkable and bicycle friendly
12	Brock Corder	12.16	Understanding the culture shift coming with younger population
12	Brock Corder	12.17	Zoning to allow for fulfillment centers to replace shifting retail market
12	Brock Corder	12.18	Vacant space on Greensboro Avenue downtown
12	Brock Corder	12.19	Rework incentive plan to include opportunities for small businesses and professionals
12	Brock Corder	12.20	What happens to University Mall?
12	Brock Corder	12.21	Quit putting regulations and barriers in place that make it so hard to succeed
12	Brock Corder	12.22	Redevelopment of blighted properties, particularly apartments

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
12	Brock Corder	12.23	Have a defined set of rules that are not subjective for development and building
12	Brock Corder	12.24	Simplify all processes and support innovative processes
12	Brock Corder	12.25	Emulate success in other communities
12	Brock Corder	12.26	What do people coming to Tuscaloosa need?
12	Brock Corder	12.27	Jobs, jobs, jobs
13	Tom Chambers	13.1	Partnership with UA to improve education system which will influence crime and culture
13	Tom Chambers	13.2	Preserving historical buildings. Protect older neighborhoods from encroachment
13	Tom Chambers	13.3	Addressing diverse and sometimes conflicting city needs.
13	Tom Chambers	13.4	Protect historic districts
13	Tom Chambers	13.5	Ease of access through city
13	Tom Chambers	13.6	Traffic-navigation
13	Tom Chambers	13.7	Growth appears to be student oriented
13	Tom Chambers	13.8	Create more community feelings- support local restaurants, bars, etc.
13	Tom Chambers	13.9	Develop TRUE partnership with UA. UA does what they want, forcing Tuscaloosa to respond
13	Tom Chambers	13.10	Develop recreational facilities, funding is creating problems. "support PARA" (effects seniors healthcare)
13	Tom Chambers	13.11	Affordable housing-focus on quality construction
13	Tom Chambers	13.12	Framework for aging population (mental health, quality of life issues)
13	Tom Chambers	13.13	Senior infrastructure
13	Tom Chambers	13.14	Cultural aspects of community need to be addressed
13	Tom Chambers	13.15	Activities for 25-45 year-olds that don't involve sports or alcohol
13	Tom Chambers	13.16	Animal welfare for the Tuscaloosa community
13	Tom Chambers	13.17	Larger conference center
13	Tom Chambers	13.18	Downtown parking
14	Nicole Prewitt	14.1	All of the things in the questionnaire prioritize them
14	Nicole Prewitt	14.2	Tuscaloosa has an identity beyond the university and certain core values

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
14	Nicole Prewitt	14.3	Integration and collaboration with UA cultural aspect- theater parking, symphony, program in a more accessible
14	Nicole Prewitt	14.4	Be aware of technology changing public safety, higher education, and trends 15 years
14	Nicole Prewitt	14.5	Think about regional resources in West Alabama, instead of just City
14	Nicole Prewitt	14.6	Re-desegregated. People tend to stay in their area of town and no incentive to go
14	Nicole Prewitt	14.7	Education. Economy and the workforce. Nothing can happen if the ??
14	Nicole Prewitt	14.8	City/region/ county diversify anchor business resource (manufacturing at the mercy of national and international/diversify new technology)
14	Nicole Prewitt	14.9	Doing more to recruit and retain talent from the University mod punch backed with an aggressive push keep into
14	Nicole Prewitt	14.10	More inclusive and accessible environments for a diverse group of people (young professional)
14	Nicole Prewitt	14.11	Lots of opportunity for out public school system to improve
14	Nicole Prewitt	14.12	For public school system is not near the top. There re a lot of private schools
14	Nicole Prewitt	14.13	A lot of people in certain areas of town feel left behind. Historic significance. Things that happened in the past are not ran. May not be equal but should be fair
14	Nicole Prewitt	14.14	Unless we form our identity we will be consumed by Birmingham and other large cities
14	Nicole Prewitt	14.15	We still have areas of town that classify as food deserts we need to find ways to strategize. The fact that we do not have grocery stores is problematic
14	Nicole Prewitt	14.16	Articulating a clear vision of what we can be for who. We didn't say what we want to be i.e. bedroom community hotbed of entrepreneurship
14	Nicole Prewitt	14.17	Education, roads, housing
14	Nicole Prewitt	14.18	What is Tuscaloosa's story supposed to be?
14	Nicole Prewitt	14.19	Entrepreneurship/Create an environment that is worth the risk
14	Nicole Prewitt	14.20	Student housing is highly investable but it could slow down in the future
15	Ralph Ruggs	15.1	2nd Ave railroad overpass affects on neighborhoods
15	Ralph Ruggs	15.2	Focus on permanent residencies, not temporary (game day)
15	Ralph Ruggs	15.3	Fund enforcement of code regulations
15	Ralph Ruggs	15.4	Residential/educational desegregation
15	Ralph Ruggs	15.5	Commercial airport

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
15	Ralph Ruggs	15.6	Transparency/inclusive/comprehensive
15	Ralph Ruggs	15.7	Proper planning before development
15	Ralph Ruggs	15.8	Walkability expansion (river walk) (bicycling, too)
15	Ralph Ruggs	15.9	Impact fees increase for use to offset future maintenance costs
15	Ralph Ruggs	15.10	Expand public transportation options
15	Ralph Ruggs	15.11	More dog parks
16	Cory Banacka	16.1	Lived in NOLA, neighborhoods created community groups or committee go to make decisions and fed into the master plan. Lakeview tried to preserve character of neighborhood to limit scale
16	Cory Banacka	16.2	Make sure representative are not "selected" by developers and events are there for members, not investment. Works with the towns to organize community events and not to start supporting subcommunities and draw out neighbors
16	Cory Banacka	16.3	Market a neighborhood as "come live here; make an impact"
16	Cory Banacka	16.4	What incentives are there to run a business
16	Cory Banacka	16.5	How can the chamber of commerce work with "how can we support you?"
16	Cory Banacka	16.6	HOA in Birmingham maintain neighborhood property values
16	Cory Banacka	16.7	Dredge sections of Lake that have infills into inlets where neighbors can't manage
16	Cory Banacka	16.8	Better integrate school quality to neighborhood
16	Cory Banacka	16.9	City school quality varies widely around the city and schools have barriers for correct programs close in proximity "bus kids from difference neighborhoods to generate diversity"
16	Cory Banacka	16.10	Native Tuscaloosa residents have a "closed system" of culturally interacting. Believed to be "will of the developers"
16	Cory Banacka	16.11	Turnover of recent graduates on pricing keeping new grads away because there's a trade- off of "amenity vs. price" the bridge is a barrier
16	Cory Banacka	16.12	What happens to the amenity status of the city when "the Saban football busts" and turn lake into a community activity
16	Cory Banacka	16.13	Lake Harris and Nicol are under used as "hidden gems" to act as catalysts
16	Cory Banacka	16.14	School system is a huge barrier to growth "Tuscaloosa vs. Auburn" "do you have the resources to move versus fight this battle" city school ranking and performance is bad system
16	Cory Banacka	16.15	Need to consider traffic congestion before tearing down single family houses for triplexes and quadplexes

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
16	Cory Banacka	16.16	Are marketing studies being done before development is approved?
16	Cory Banacka	16.17	What housing stock are being catered to with \$250k homes?
16	Cory Banacka	16.18	Highlight grads looking into Alberta for housing
17	Craig Williams	17.1	Grow more diverse way
17	Craig Williams	17.2	Retain the children in our community
17	Craig Williams	17.3	West Side up to par. Attractive, safe housing, shopping, amenities, neighborhoods
17	Craig Williams	17.4	Youth, Educational structure, starting young->17, games, training, spirit with unity
17	Craig Williams	17.5	Set the pace for real change
17	Craig Williams	17.6	Affordable housing for young professionals
17	Craig Williams	17.7	Public school system district lines
17	Craig Williams	17.8	Investing in other areas other than Univ. of Al
17	Craig Williams	17.9	Passionate about West Side- bike path, expanding Riverwalk West
17	Craig Williams	17.10	Civic Center West of Amphitheater- City needs to give resources
17	Craig Williams	17.11	Aesthetics
17	Craig Williams	17.12	Funding Rewarded-> Tuscaloosa County Road Commission
17	Craig Williams	17.13	Address dilapidated homes- clean up crime
17	Craig Williams	17.14	City visit other areas like West end and New Construction
17	Craig Williams	17.15	No projectsplanning and zoning guidelines focused on west end future development/ growth
17	Craig Williams	17.16	Grocery store on West Sideattract viable businesses
17	Craig Williams	17.17	Make sure all areas are essential to long term success. Plan for non-growth
17	Craig Williams	17.18	Diverse economic growth- diverse job growth. Tech businesses
17	Craig Williams	17.19	Same investment in west side as Alberta
17	Craig Williams	17.20	Better schools/diversity
17	Craig Williams	17.21	Jack Warner/MLK connection project
17	Craig Williams	17.22	More round tables/ community forums
18	Lady Kassama	18.1	Comprehensive transportation plan would be key to make city livable

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
18	Lady Kassama	18.2	Make certain areas dense and mixed used
18	Lady Kassama	18.3	Building specification/standards
18	Lady Kassama	18.4	Underground utilities should be required
18	Lady Kassama	18.5	New development should mitigate traffic
18	Lady Kassama	18.6	Riverfront should be developed so people could enjoy it
18	Lady Kassama	18.7	Connectedness should be considered in every development
18	Lady Kassama	18.8	Planning should put in the development rather than developer driven
18	Lady Kassama	18.9	Mixed use can be considered, but transportation should be considered
18	Lady Kassama	18.10	Comprehensive plan should be driven by the people who live in the city
18	Lady Kassama	18.11	There should be a structure for neighborhoods to be able to consider/take into account/ elicit input into the process
18	Lady Kassama	18.12	Make no sense to go to Birmingham to fly out. High speed train Tuscaloosa-Birmingham- Mobile connection. Connecting regional
18	Lady Kassama	18.13	Underdevelopment of the West End of Tuscaloosa. The presence of UA and Stillman is only 3 miles away but there is a difference. Lack of grocery stores, other services. Collaboration between UA and Stillman
18	Lady Kassama	18.14	Tuscaloosa economy should move away from reliance on the UA for high paying job
18	Lady Kassama	18.15	Being aggressive with developers on projects along 15th and McFarland sealing out commercial properties to max out on student housing. Residual effect is that it draw tenants to one area. Developers should be forced to make the 15th and McFarland look better
18	Lady Kassama	18.16	Need forward thinking the number of developers on the PZC. Need communication between PZC and City Council about short-term rentals
18	Lady Kassama	18.17	Listen to the people
18	Lady Kassama	18.18	Better communication between leadership in the neighborhoods, school board, PZC, City Council
18	Lady Kassama	18.19	Tuscaloosa neighborhood Together (TNT) can be a way to organize people in the neighborhood to participate in the process
18	Lady Kassama	18.20	Strong leadership
18	Lady Kassama	18.21	Stop overbuilding. Fix the road before they start building
18	Lady Kassama	18.22	Commitment to the integrity of comprehensive planning. Developers are granted tax abatements, variances to developers and stick to the comprehensive plan
18	Lady Kassama	18.23	Need to do something other than football. The brand is very mushy

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
18	Lady Kassama	18.24	Parks and recreation should be improved. Not beautiful facilities. "We could don't leave Tuscaloosa" Riverwalk underutilized, People drive over the river and nobody can enjoy it. It can be an economic driver. Nothing to do. Football can only be enjoyed for 4 months. There is nothing to be enjoyed constantly.
18	Lady Kassama	18.25	Walkability. West side does not have sidewalks. Children are seen walking to school but there are no sidewalks. Beltline concept in Atlanta
18	Lady Kassama	18.26	Diversity of cuisine. Everything is meat, chain. Bbq. We want Pazzits
18	Lady Kassama	18.27	Livability. Live in the west end and it's not livable. Need to travel out of the area for grocery
19	Will Smith	19.1	Transportation, young mothers w/ children that need to get around town
19	Will Smith	19.2	Personal car-oriented city
19	Will Smith	19.3	Physically large city, so more transportation methods required. Trolley not enough
19	Will Smith	19.4	How to budget for more public transportation
19	Will Smith	19.5	West Tuscaloosa and Skyland Blvd. area need rejuvenation (housing, doc. Offices, coffee)
19	Will Smith	19.6	Center of engagement for families needed
19	Will Smith	19.7	Extend the bus service to 24 hours
19	Will Smith	19.8	Subsidize uber, lyft?
19	Will Smith	19.9	Sit down restaurants down 69 South don't exist. (fast food only)
19	Will Smith	19.10	West Tuscaloosa- infrastructure (sidewalks, roads, parks, green space) lacking
19	Will Smith	19.11	Deep into West Tuscaloosa really lacking
19	Will Smith	19.12	All of city needs better transportation options
19	Will Smith	19.13	West Tuscaloosa is a food desert-needs local grocery stores
19	Will Smith	19.14	More green space throughout all of Tuscaloosa
19	Will Smith	19.15	15th street floods when it rains heavily
19	Will Smith	19.16	More street lights in West Tuscaloosa
19	Will Smith	19.17	Road surfaces are terrible, street cuts make it bumpy
19	Will Smith	19.18	Manhole Covers are raised too high
19	Will Smith	19.19	More community say-so in developments near residential areas
 19	Will Smith	19.20	Stop building student housing

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
19	Will Smith	19.21	Parks and rec are good, but access/recreation/restaurants near lakes lack
19	Will Smith	19.22	Rehab/Demo of eyesore houses or commercial buildings
19	Will Smith	19.23	Try to use existing empty retail for new businesses
19	Will Smith	19.24	Rent is too high downtown-raising rent is a way to kick out tenants
19	Will Smith	19.25	Walking trails should be expanded citywide
19	Will Smith	19.26	Limited places to host events
19	Will Smith	19.27	More parts like Gov't Place throughout the city to host events like it does
19	Will Smith	19.28	Events + activities for children are lacking (waterparks, basketball courts, arcades)
19	Will Smith	19.29	People leave the city for children's activities. More activities will make people stay in Tuscaloosa
19	Will Smith	19.30	Provide art, music, drama for children. If you attract children, you attract families
19	Will Smith	19.31	Safety in West Tuscaloosa-15 min drive to a tornado shelter
19	Will Smith	19.32	In Dallas TX, there was a small greenspace/water park for toddlers
19	Will Smith	19.33	To get more amenities, we need a larger tax base, new industry
19	Will Smith	19.34	More jobs + diverse opportunities needed to keep students in town
19	Will Smith	19.35	We need to use Gateway center in Alberta more
19	Will Smith	19.36	Utilize old TCC in West Tuscaloosa for residents
20	Cindy Stephenson	20.1	It is essential that the low income communities be contacted to find out what they think
20	Cindy Stephenson	20.2	To get community involvement, need to do online survey, better publicity like the radio if you want more involvement
20	Cindy Stephenson	20.3	Need to find out why people are commuting here to work and not living herehow can we get them to live here. Need to ask them.
20	Cindy Stephenson	20.4	Need to make the amenities and resources we do have are affordable for residents
20	Cindy Stephenson	20.5	Public transportation that is available is not dependable and department needs feedback from public to know what's not working. Also need to ask the people who use the public transportation for specifics. No covers at stops. No benches at stops. No posted schedules
20	Cindy Stephenson	20.6	High quality, affordable and embrace by all, primary and secondary education!*
20	Cindy Stephenson	20.7	Arts and culturefrequent and diverse events. More culturalsharing cultures events
21	Bill Wright	21.1	Education, k-12 needs to be a focus for workforce development

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
21	Bill Wright	21.2	Public/private/institutional aligned, achievable goals without bureaucracy-flexible
21	Bill Wright	21.3	Housing needs for working classless commute from outside area
21	Bill Wright	21.4	Need for cultural diversity
21	Bill Wright	21.5	Age group 25-34desperately needs to be cultivated
22	Robert Reynolds	22.1	Identify needs; avoid brain drain; improve schools
22	Robert Reynolds	22.2	Affordable housing for all; limit commercial development to contained areas
22	Robert Reynolds	22.3	Improve bike lanes; Improved design regulation for downtown
22	Robert Reynolds	22.4	Students have equal education
22	Robert Reynolds	22.5	Smart land use zoning, preserve historic districts, provide incentives for rehabilitation of downtown structures and rehab
22	Robert Reynolds	22.6	Bike lanes; buses on weekends; enhance recycling; eliminate rich + poor lines; improve schools
22	Robert Reynolds	22.7	There is more to Tuscaloosa than the university. Develop a separate identity; affordable commercial space
22	Robert Reynolds	22.8	Improve education in trades to enhance income
22	Robert Reynolds	22.9	Grow the 25-54 age population to enhance tax base and retain graduates
22	Robert Reynolds	22.10	Education, healthcare, financial stability in employment
22	Robert Reynolds	22.11	Increase user fees; impact fees
22	Robert Reynolds	22.12	Improve amenities and protect lakes
22	Robert Reynolds	22.13	Protect existing neighborhoods from commercial development
22	Robert Reynolds	22.14	Promote the city as a place to work and live, market the good things going on
22	Robert Reynolds	22.15	University needs to expand community reach with events, music, plays, etc. visitor parking
22	Robert Reynolds	22.16	Improve airport; freight service
22	Robert Reynolds	22.17	Expand sewer lines
23	Katy Beth Jackson	23.1	What does the city want to be known for? We talk about sports, but there is nowhere to have them. He owned a gymnastics center but nowhere to hold meets; Baseball; Boxing. What's our identity? We call ourselves "the city of champions" but what does that mean?
23	Katy Beth Jackson	23.2	Would like a large convention center UA won't let people use theirs or there are scheduling conflicts (Basketball) or it costs too much
	-		have them. He owned a gymnastics center but nowhere to hold mee What's our identity? We call ourselves "the city of champions" but wh

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
23	Katy Beth Jackson	23.3	Shaping a Tuscaloosa beneficial to people who don't make \$35,000 year; people who don't have access to transportation. 70 yrs. ago, we had streetcars. Uber is more expensive here than elsewhere (like Atlanta)> sometimes I just don't want to drive. Parking downtown is a problem and getting downtown.
23	Katy Beth Jackson	23.4	We have an affordable housing issue. They're not building housing for us. They're building it for the kids. 70% of people commute into city because they can't afford to live in the city. Some things are built where grown-ups might want to live but they don't even have a place for a dining room table. River Road Condos are still a good example of housing with families and diverse people.
23	Katy Beth Jackson	23.5	Student housing of today will have to be converted to different housing types
23	Katy Beth Jackson	23.6	The idea that Tuscaloosa is just a college town is so wrong-headed
23	Katy Beth Jackson	23.7	We don't consider housing and food options for Stillman college and Shelton State, both of which bring a lot of people to the city
23	Katy Beth Jackson	23.8	Why not build housing downtown on top of existing businesses
23	Katy Beth Jackson	23.9	The more spread-out developments are, the more car trips generated. Sprawl is not ideal
23	Katy Beth Jackson	23.10	Some areas need sidewalks. Noticed some on Skyland. Sees university students walking to Walmart on Skyland
23	Katy Beth Jackson	23.11	Better access to water resources need a place to rent a kayak, not though the university. Create more recreational activities on water.
23	Katy Beth Jackson	23.12	Address congestion, accessibility and social equity-transit that connect outlying areas to downtown. Increase bike safety transit options.
23	Katy Beth Jackson	23.13	We need urban design and architectural standards. Most of what's been built lately hasn't been good. Standards that look at design, modes of transportation, etc. Look at Chattanooga for examples.
23	Katy Beth Jackson	23.14	We had the beginning of a form-based code after the tornado, but the PZC and city council override what that code calls for Tuscaloosa forwards a shadow of what it once was. I almost didn't come to this because of my experience with Tuscaloosa Forward"
23	Katy Beth Jackson	23.15	Resiliency: planning for climate adaptation; how we manage stormwater; renewable energy systems to support our dependence on "the grid". Look at all sorts of new technologies that can be placed in new buildings to address environmental concerns. Look at neighborhood and industrial scale solar energy. Look at Eagle solar and light and Solar Up in Birmingham. The Tamko plant is a concern
23	Katy Beth Jackson	23.16	What is the recycling plan for all districts? Is it available in every district? If so, educate areas that don't use the recycle bins so they'll know how to use them. Still don't have glass recycling at curbside
23	Katy Beth Jackson	23.17	Promote Tuscaloosa. It's not just the University of Alabama. It's a place to stay. I left because I though there was nothing here for me, but I came back. We're able to attract students from far away. There has to be a way to keep the talent in the city. There's not a place for them to start a career once they leave the university. We educate them and the rest of the world benefits from them.
23	Katy Beth Jackson	22.18	Focus on diversity of races

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
23	Katy Beth Jackson	23.19	Can Tuscaloosa's population as it stands support all of these amenities and attractions we want?
23	Katy Beth Jackson	23.20	How can we attract the 70% of commuters to live here? Some who live in the rural areas don't want to live in the city. Would be great to figure out "the why" that attract people to live here
23	Katy Beth Jackson	23.21	Public schools- many parents making housing choices based on schools. The zoning can be a problem. A resident of Hwy 69 zoned for east wood seems too far to make sense. Schools are infrastructure. They used to be meeting space but now you can't because of security issues.
23	Katy Beth Jackson	23.22	Smart cities technology- planning to integrate public Wi-Fi. See Tim Lewis, consultant in this who worked on WiFi on City walk and did work in Chattanooga. This is how we'll get hi-tech companies, start with schools and libraries. Account for changes in technology.
23	Katy Beth Jackson	23.23	The university needs to do better job of working with the city and planning together better.
23	Katy Beth Jackson	23.24	Alabama is perfect for solar power. We came from Honolulu where it's coming online now.
23	Katy Beth Jackson	23.25	Improve bike mobility and options. Bike share programs. Get cars off the road. Cities like Tuscaloosa can push the state forward on these type of things
23	Katy Beth Jackson	23.26	Study Nashville, Chattanooga, and like cities. We're 48th in the country in practically everything here in Alabama
24	Kirkland F.	24.1	Better roads
24	Kirkland F.	24.2	Keep people in Tuscaloosa for work
24	Kirkland F.	24.3	Stop lights are a hassle
24	Kirkland F.	24.4	Draw in more people from out of town for work
24	Kirkland F.	24.5	Lighting in unsafe areas can make the city safer
24	Kirkland F.	24.6	More innovation in the city/modernize the city more
24	Kirkland F.	24.7	Larger population to make more competitive job market
24	Kirkland F.	24.8	Downtown parking is an issue due to excessive ticketing
24	Kirkland F.	24.9	Bigger parking deck with retail underneath
24	Kirkland F.	24.10	More shopping to keep people shopping in T-town instead of B-ham
24	Kirkland F.	24.11	More retail that's name brand
24	Kirkland F.	24.12	More opportunity for people to work
24	Kirkland F.	24.13	Retail that's sustainable
24	Kirkland F.	24.14	Awareness to the existing infrastructure to keep T-town relevant

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
24	Kirkland F.	24.15	Later hours for businesses to increase revenue
24	Kirkland F.	24.16	"Why should I spend a ton of money moving away for work when my hometown should be able to keep jobs?"
25	Dr. Lamin Drammeh	25.1	Strong neighborhood association will strengthen the city
25	Dr. Lamin Drammeh	25.2	Visual appearance of the city (ex. McFarland) need work
25	Dr. Lamin Drammeh	25.3	Development that will bring and keep people in the city
25	Dr. Lamin Drammeh	25.4	Better housing is a major component to city growth. Housing is a big issue in the city
25	Dr. Lamin Drammeh	25.5	Social amenities (shopping center, restaurants, and varieties of attractions for working families with kids
25	Dr. Lamin Drammeh	25.6	Better infrastructure (expansion of roads, maintenance of public utilities will attract new residents to the city. Bike riding roads, greenspace, and public transportation are essentials
25	Dr. Lamin Drammeh	25.7	The plan should include WiFi access to public facilities just like access granted at public libraries. We need more libraries
25	Dr. Lamin Drammeh	25.8	The plan should address the development needs of West Tuscaloosa into seamless integration into East Tuscaloosa
25	Dr. Lamin Drammeh	25.9	The plan should address how to keep a dynamic workforce; food education, services, innovation.
25	Dr. Lamin Drammeh	25.10	Diversity of the people in the community should be reflected in future plans of the city
25	Dr. Lamin Drammeh	25.11	The plan should include ideas that other growing cities in the nation are doing to grow tourism. Museum; waterways; and public performing arts.
25	Dr. Lamin Drammeh	25.12	The plan should include community development and collaboration partnership among higher education institution.
26	Heather Dill	26.1	School system
26	Heather Dill	26.2	Crime control
26	Heather Dill	26.3	Quality of life
26	Heather Dill	26.4	Tourism and funding
26	Heather Dill	26.5	Workforce
26	Heather Dill	26.6	Zoning

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
26	Heather Dill	26.7	Parks
26	Heather Dill	26.8	Put more money into tourism and bringing outside people to spend money in our town!
26	Heather Dill	26.9	Invest in parks and recreation!
26	Heather Dill	26.10	Give money towards transportation
26	Heather Dill	26.11	No affordable housing for young adults
26	Heather Dill	26.12	Getting the word out to students on eventsthey do a very bad job getting that info out
27	Richard Rush	27.1	We need to consider transit and transit safety
27	Richard Rush	27.2	No sidewalks at bus stops for safety (especially for people with impairments)
27	Richard Rush	27.3	Expanding hours for bus stops/transits
27	Richard Rush	27.4	Major roads by bus stops cause a dangerous situation
27	Richard Rush	27.5	Recycling at apartments and neighborhoods
27	Richard Rush	27.6	Affordable housing for young adults
27	Richard Rush	27.7	Not enough options for single living at affordable rates
27	Richard Rush	27.8	Career opportunities/wagescan't just have high and low salaries
27	Richard Rush	27.9	Most orgs hiring are lower salaries
27	Richard Rush	27.10	Make sure industries are following ADA in hiring
27	Richard Rush	27.11	Not a lot for families with young kids
27	Richard Rush	27.12	Tuscaloosa could benefit from sport plex to bring in tournaments for multisport
27	Richard Rush	27.13	Sidewalks for runners and cycling on existing roads
27	Richard Rush	27.14	Add ability for neighborhoods to connect via sidewalks
27	Richard Rush	27.15	ADA compliant crosswalks! (AUDIBLE)
27	Richard Rush	27.16	Better utilization of Riverwalk! For pedestrians and stores/food
27	Richard Rush	27.17	City collaboration w/ WA on Mercedes/BF Goodrich to keep everyone moving in same direction
27	Richard Rush	27.18	Downtown community events for community
27	Richard Rush	27.19	Downtown parking (safety)
27	Richard Rush	27.20	Visible police/lighting/safety downtown

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
27	Richard Rush	27.21	Lighting maintenance/city maintenance
27	Richard Rush	27.22	City WiFi
27	Richard Rush	27.23	Short-term rental availability
27	Richard Rush	27.24	Community events- communication about events!
27	Richard Rush	27.25	Infrastructure improvements (flooding on McFarland)
27	Richard Rush	27.26	Convention center- space to meet/civic center
27	Richard Rush	27.27	Public airport use
27	Richard Rush	27.28	School system- zoning, bus stops, equal resources between schools
28	Case McNeill	28.1	Livability-downtown grocery, bike path
28	Case McNeill	28.2	Development downtown
28	Case McNeill	28.3	Mass transit- study of Crimson Ride (Gainesville, FL)
28	Case McNeill	28.4	Communal neighborhoods- fight off traffic
28	Case McNeill	28.5	Density
28	Case McNeill	28.6	Student housing- aging inventory
28	Case McNeill	28.7	Small park, pocket parks, with trees- creative class
28	Case McNeill	28.8	Sidewalks
28	Case McNeill	28.9	Statement downtown
29		29.10	Short term rental issues
29		29.11	Pedestrian mall
29		29.12	Live at Plaza fun! Arts investments
32	Lee Busby	32.1	Support of local businesses. High rent downtown
32	Lee Busby	32.2	Support farmers. We could fit more in the Farmer's Market
32	Lee Busby	32.3	Bizarre relationship of city of Northport residents and the city of Tuscaloosa residents Tusc Vs. Northport. Intertwined. One community, 2 cities.
32	Lee Busby	32.4	Student housing. Pricing families.
32	Lee Busby	32.5	Gerrymandering of districts. Bizarre representation.

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
32	Lee Busby	32.6	Design. Being design by developers. Density and design is not conducive to balance. Old, tiny, sad stuff
32	Lee Busby	32.7	Zoning code- don't do one. Sprawl is a big problem. Function of design. Cannot support itself financially- form-based codes
32	Lee Busby	32.8	Do a form-based code. Let's have the buildings behave like good neighbors
32	Lee Busby	32.9	Education. Building a strong foundation. School-yard roots is good. All schools. Should have functional and integrated curriculum. Introduce kids to good nutrition. Food programs
32	Lee Busby	32.10	Schools should be smaller and neighborhood based
32	Lee Busby	32.11	Teachers low pay
32	Lee Busby	32.12	Sprawl hurts school funding
32	Lee Busby	32.13	School zoning is on of the biggest hindrances to people coming to Tuscaloosa. That, and high housing prices. Living downtown there are no schools for the families.
32	Lee Busby	32.14	Downtown should be built UP. Not sprawled out
32	Lee Busby	32.15	Riverwalk is amazing
33	Blake Deason	33.1	Public input (eg church, social media)
33	Blake Deason	33.2	More infrastructure (green oriented)
33	Blake Deason	33.3	Small business incentives on the local
33	Blake Deason	33.4	Provide jobs for graduates
33	Blake Deason	33.5	Focus on k-12; focus on high school education, focus on non traditional students trade and vocational opportunities
33	Blake Deason	33.6	Affordable housing
33	Blake Deason	33.7	Equitable consideration in all assets of all parts of city
33	Blake Deason	33.8	Include leadership that cares about our districtsnot just their own
33	Blake Deason	33.9	Spread equity amongst all districts
33	Blake Deason	33.10	Too much stress on UA and not the city
33	Blake Deason	33.11	Increased jobs; tech jobs not rely on UA
33	Blake Deason	33.12	Willing to enforce codes
33	Blake Deason	33.13	Chamber incubator is great- start ups. Support initiatives to encourage these
33	Blake Deason	33.14	Wages not staying in line with housing costs

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
33	Blake Deason	33.15	Create areas for affordable housing zones
33	Blake Deason	33.16	Update codes to build easier
33	Blake Deason	33.17	Neighborhood registry for all communities and not just specific neighborhoods
33	Blake Deason	33.18	Need organization like chamber of commerce to fight for housing development
33	Blake Deason	33.19	Infill inventory
33	Blake Deason	33.20	Incentives for short term rentals in new developments
34	LaShonda Lockett	34.1	Roads (West End towards Fosters)from Hwy 69 towards West End-> Northport (Oscar Baxter). [Tuscaloosa] ragid roads even after 2012; potholes to craters
34	LaShonda Lockett	34.2	Drainage issues leaves debris city cut and leave causing water pickup result in damaging roads
34	LaShonda Lockett	34.3	Speed limit signs are not posted of enforced in neighborhoods (elderly/kids) no regard to speed bumps
34	LaShonda Lockett	34.4	Job growth need for graduates for those who chose to reside in Tusc jobs should fit careers
34	LaShonda Lockett	34.5	Univ Al, Rand and Diley, Nucor Steele, job opportunities
34	LaShonda Lockett	34.6	Loads of artificial roads, most major thorough fairs; few together off traffic no alternatives roads; notable to reside and bicycles. Bikes walking paths need
34	LaShonda Lockett	34.7	(Area Sherwood Pine) campus to downtown ridge torn down and no longer available for use
34	LaShonda Lockett	34.8	Curb development within 10 miles of uty more student
34	LaShonda Lockett	34.9	No incentives to revitalize in the areas within 10 miles in city (UA area)/neglect older neighborhoods
34	LaShonda Lockett	34.10	Condos (UA area) will not be accepted 10 years +
34	LaShonda Lockett	34.11	Nest and Industrial vs. Residential zoning needs to be enforced (NuCor beside residential and this is not acceptable for other states)
34	LaShonda Lockett	34.12	More focus on corporations vs. residence, industrial business consider over residence
34	LaShonda Lockett	34.13	Larger corps acquire tax breaks over small businesses.
34	LaShonda Lockett	34.14	Community involvement needed
34	LaShonda Lockett	34.15	School system in social economics based on demographics; everyone is fighting for the same schools, some move to keep kids in specific schools. Godfathered area lose population
34	LaShonda Lockett	34.16	Access to local produced food/delicious healthy, affordable and producing it does not harm the environment in order to achieve this, a community

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
34	LaShonda Lockett	34.17	Most farm lands are used to build homes
34	LaShonda Lockett	34.18	Need development in infrastructure to support local, substance , produces, i.e Dairies, slaughter houses, mills to support daily markets to make the food accessible to the people
34	LaShonda Lockett	34.19	Inc. funding to schools/better distribution of funds
34	LaShonda Lockett	34.20	Population not treated equally, focus on pockets of area lack of respect. Funds not evenly distributed
34	LaShonda Lockett	34.21	Trash pick up results in damaged lawns recent occurrence gasoline burst
34	LaShonda Lockett	34.22	No answered calls from council
34	LaShonda Lockett	34.23	Public safety and promote pedestrian friendly environments and sidewalks, crosswalk signage
34	LaShonda Lockett	34.24	Chemical polluting air from industrial
34	LaShonda Lockett	34.25	Rent out of control for small businesses, real set up for large corporation
34	LaShonda Lockett	34.26	Stop the out of control student housing and gameday housing/properties
34	LaShonda Lockett	34.27	Distribute traffic in grid streets and not just main thoroughfares, 18th street McFarland
34	LaShonda Lockett	34.28	No rev
34	LaShonda Lockett	34.29	Drainage infrastructure problems
34	LaShonda Lockett	34.30	More police officers enforcing laws
34	LaShonda Lockett	34.31	Missing diversity in schools and communities
34	LaShonda Lockett	34.32	Expansion on Riverwalk property
34	LaShonda Lockett	34.33	Flea markets need in Tuscaloosa
34	LaShonda Lockett	34.34	Do something about Don't Come Here (DCH)
34	LaShonda Lockett	34.35	More competent physicians in Tusc
34	LaShonda Lockett	34.36	Need variety of places to eat that are 5 star
Online		256	Going into the minority areas and serving.
Online		323	NO MORE APARTMENTS. WE NEED AFFORDABLE SINGLE FAMILY HOMES. WE NEED THINGS FOR CHILDREN TO DO. CARE ABOUT FAMILIES INSTEAD OF STUDENTS. YES I AM YELLING THIS!!
Online		110	Install sidewalks in neighborhoods with >50 homes for greater safety of pedestrians.
Online		111	Require pet owners to clean up after their animals when they walk them in neighborhoods.

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
Online		112	More than 10% of Tuscaloosa is aged 65+ with projected growth of that age group to be over 20% in 2025. Any plan should address this growing demographic.
Online		122	A more welcoming, pedestrian-friendly downtown
Online		123	More open/green spaces around town. Beyond just large parks (which are spread out)
Online		124	More parking decks will reduce the amount of parking space required; freeing up more areas for buildings/parks/green spaces
Online		125	The ability for more ridesharing (including scooters and bikes)
Online		126	Reduced (no) restrictions on Airbnb/short-term rentals.
Online		127	Making the downtown area more homogeneous in looks (similar - not same - heights, architecture, structure, etc.)
Online		128	Start and complete the Jack Warner/MLK Blvd connection under the Lurleen Wallace Bridge
Online		129	Clean up area around Amphitheater
Online		146	Student mobility to areas in Tuscaloosa where they're not currently active.
Online		155	We need another movie theater!
Online		165	If it does not already do so, the city could apply its lodging tax to AirBNB and other short term rentals for additional revenue.
Online		168	Building the right housing at the right price point to support the future demographics for Tuscaloosa Growth and culture mix.
Online		196	More infrastructure at Lake Harris and Nicol!
Online		225	Better traffic management
Online		255	Expanding opportunities and fairness for all races and families throughout the city!
Online		438	Improve transportation routes, review existing routes to determine expansion needs. (Kicker road has become a major thoroughfare.)
Online		439	Review and update codes for zones outside of the downtown area. East Tuscaloosa needs some TLC. Current codes are not being enforced. Boarded up houses on 36th, dilapidated house on Springhill drive, etc
Online		458	Bringing commercial air travel back to Tuscaloosa
Online		462	Addition of sidewalks
Online		466	Tuscaloosa desperately needs more pedestrian accessibility. More bike lanes and sidewalks would link the campus to downtown, and more, and make Tuscaloosa more like a college town.
Online		467	We need to do a better job of protecting our natural resources. Fix sewage problems and chemical dumping to improve water quality in the Black Warrior and the local creeks.

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
Online		468	develop the West end
Online		471	More recreation opportunities for young adults like men's and women's basketball teams and men's flag football teams
Online		472	It is really unfortunate that rent downtown is so high, and that so many buildings are left empty and shuttered. To build a more vibrant downtown, the city council should institute tax penalties for property owners who leave their properties empty. It should also consider rent control to incentive businesses moving in and enable them to succeed.
Online		476	Linking across the river better. Perhaps a walking/biking bridge between the north side of the city and the southern riverwalk? I'd love to walk or bike to work, cutting back on traffic and pollution, but there's really no safe way to do it as it currently stands.
Online		477	It will absolutely never happen, but bussing between public schools would be phenomenal. As it stands, there's far too much segregation (economic and racial) between the areas of the city.
Online		478	Actually come with a plan and policy that the council will abide by and not override every time a developer appeals the zoning commission's ruling.
Online		480	Stop building enormous condos for out of town guests. They're far beyond the reach of almost anyone in Tuscaloosa and they sit there empty most of the time, driving down the tax base (of people who would live and shop here). The people who own them will still come for game days; you're not losing out on their 6x annual money. You're sapping the energy from the downtown, when that could be used for housing people who will live here more often.
Online		481	Offer recycling pick up everywhere, not just in the immediate downtown area
Online		482	eliminate one-way on Riverside. It causes unmanageable congestion
Online		483	Better lighting at the amphitheater end of the riverwalk
Online		484	eliminate one-way on Riverside. It causes unmanageable congestion
Online		486	Walkability needed, sidewalks to connect people to shops, other businesses and resturants and access other amenities.
Online		489	Make the area more walkable and especially more bikeable.
Online		492	Comprehensive transportation plan
Online		512	No more apartment buildings. Its out of control! Need to stop all of these developers.
Online		515	install a waterpark similar to Fayette's city park in the Sokol park and make available to everyone for a fee or install it in the Ol Colony field where the Beacon is located and have parking across the street in Sokol field with a "walk over". if you install at Ol Colony it could be a member only facility. this could increase membership at the golf club or at least year round fees when most would only come in the summer months. Having this facility will increase para funding not only through the use 4 months out of the year but also through WSI (water safety instructor program) fee for kids trying to become lifegaurds at this facility and you will need a lot (14 if i'm not mistaken). im sure Fayette would share plans, ideas how to improve. the private parties alone is where the city will make most of it's money. so location is key!! Sokol is the best location. (i cannot go back and read what i have written unfortunately. hopefully i hit all the key elements i was hoping to convey)

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
Online		516	Cleaner air
Online		520	Add library branches. We need one in each district.
Online		524	Simple linear bus lines. The circular bus lines do a good job of covering large areas, but at the expense of frequency and predictability. Begin with simple lines that connect 2 points (say DCH or Denny Chimes and downtown). The buses cycle back and forth, making it easy to hop on/off. Later, other spur routes can be added to serve other neighborhoods.
Online		526	I live in Birmingham but own a home on Lake Tuscaloosa. I think having an upscale restaurant on the lake with easy boat access would really increase a c
Online		527	An airport with flights to Atlanta, NYC, DC, and Dallas would drastically increase quality of life!
Online		529	Public parks, trails, golf, etc. in all areas of town, including 43N and 69S. How to make the city have various areas each with a defined personality, rather than concentrating resources downtown.
Online		530	Opportunities for recreation and activities that would allow more "things to do" for Tuscaloosa residents and attract tourists to our town outside of football season. Attraction businesses like arcades, mini-golf, etc.
Online		531	Limit construction of student housing. Find retailers to fill empty space in current student housing facilities.
Online		496	Public Transportation and Airport Access
Online		497	The city needs another dog park!
Online		498	We need Mcfarland mall down now. It pulls down the value of the whole South part of town. It is half down and looks bad
Online		499	providing opportunities for young professionals to want to stay in tuscaloosa- jobs/industry, outdoor rec opportunities, community pockets outside of campus
Online		500	More affordable housing
Online		501	Increase chances that innovative technology based companies open offices here. Would help improve the economy by retaining brain power from UA and surrounding high schools, increase tax revenues, and enhance the local entertainment scene.
Online		506	Commercial Air Service
Online		508	Capitalize on the beauty of Lake Tuscaloosa so that people can have more access to it, without having to live on the lake or own a boat.
Online		509	Community green spaces with gardens
Online		511	Traffic!
Online		532	Create more new construction for first time home buyers closer to the city center rather than always building student housing.

Source	Table Recorder	ID	What do you think is essential to consider in shaping a plan for Tuscaloosa?
Online		535	Smart City infrastructure
Online		536	Upgrading infrastructure to handle current population/population growth.
Online		538	Bike lanes and sidewalks for safe travel.
Online		539	Crack down on pollution, such as Warrior Asphalt
Online		543	Education!!!!
Online		544	The preservation of historic structures (homes and buildings) neighborhoods in regards to zoning and building usage
Online		547	Upgrade/ repair infrastructure before allowing more development
Online		548	Develop the RiverWalk as fully as possible. It is the one natural resource in Tuscaloosa that most locals (rather than students) utilize personally and show to their out of town guests. Development means extending the current pedestrian trail as far as feasible to the east and west for walking/running/cycling with retail establishments that cater to such traffic i.e. venues where the view is part of the retail experience (restaurants, coffee shops, ice cream shops, etc.).
Online		549	Maintenance and Expansion of Green space and parks
Online		550	Protect residential neighborhoods
Online		551	Tuscaloosa All Inclusive Playground
Online		552	More recreation/parks
Online		554	make the city cleaner and greener
Online		555	need more galleries and musuems
Online		556	create more of an entertainment district downtown with more unique restaurants, walkways and, of course, parking
Online		557	Education
Online		559	Increase environmental sustainability initiatives and reduce the carbon footprint of our community.
Online		560	Create more green space, which will enhance our community and assist with storm water drainage problems.
Online		561	Focus on improvements and development in West Tuscaloosa and along Skyland Boulevard.
Online		562	Making Tuscaloosa friendly and inviting for small businesses.
Online		565	Reduce vehicular traffic by increasing pedestrian and cycling comfort, especially in 'the box.'

567	Housing for age 55 and older that is affordable and is not assisted living. There are those in the community that want senior neighborhoods that are not "nursing home environments.
568	Less catering to students!!
569	LESS APARTMENTS
570	More better roads
573	Tuscaloosa needs more single-family homes, with real yards, not condos or garden homes
574	Abiding by actual plans rather than dismissing them when it is more convenient for city leaders to do so, as is the constant practice in place right now.
575	More opportunities for adults with special needs and/or disabilities.
576	Make Tuscaloosa More Senior Citizen Friendly
	575

4. FORUM ON THE FUTURE ADDITIONAL COMMENTS

#	COMMENT
1	I'm 25 we need to be able to keep more people my age, there is a gap between students & 55+ years old. I think that has a lot to do with jobs and the housing gap between students housing & \$400k + houses. I can't afford that so I'm wondering should consider somewhere like Birmingham.
2	EDUCATION
3	More affordable housing is essential; we also need more public park options w/ more features. We also need to rehab/ update current parks. Downtown parking needs more options. We need more cultural opportunities.
4	More events Est activity for kids. Temerson square update to building rehab. More turning lanes, and free parking. Schools need to improve.
5	Better connectivity, transportation in and out of town. Strengthen neighborhood identity and complete neighborhoods.
6	Schools have to improve to attract bright people to settle here. (Work w/UA who needs good professors. Mental health crime is terrible. Control student housing development/traffic. Attract young people to Tuscaloosa. More restaurants not downtown work on racial relations/ trust in a diverse community.
7	Get input from as many neighborhoods as possible, listening to all groups Maybe go to a church group.
8	Invest in communities to create economic growth opportunities in economically deprived areas. MORE DIVERSITY

Consistent opportunities for citizens to participate in planning. City government need to know what is important to citizens. 9 It does not happen because you are mad about one thing. 10 1 bedroom housing for post-college grads, managing growth with city limits. Revitalize Alberta and west Tuscaloosa. 11 There should be a member of the preservation society on the steering committee as well as the arts committee. 12 I wonder what happens to houses that are vacant when there is no football or other athletic activity. Preserve access to free parking in congested areas like downtown. End needless regulation and help people make money 13 (Airbnb and short term rentals). Beef up recycling types accepted, stop kingdom building, and be more fiscally responsible. Environmental issues are very important. Alabama has more fresh water than any other state east of the Mississippi; it 14 needs to protect our fresh water. Also, these studies are crazy expensive; they're well meaning &all but goodness if you don't get anything done, you are 15 throwing money at it wastefully. Looking at you west end study. Give Tuscaloosa the ability to obtain suitable health and wellness. People want to live in areas they can be well and thrive. Those areas include safe connected neighborhoods with pride and that has access to natural preserved areas, which 16 are aesthetically pleasing. Those students graduating UA need a reason to stay. To grow and build families and careers. Provide them with a city that makes them happy, that has purpose and preservation of those things that matter. Attractive housing, walking paths, pedestrian access. Stream line access to government, transportation to get that 4690 of 17 commuters workers into town. Somehow get the university to cooperate with the city. We can't be all things to all people. Invest in the quality of life to attract people, students and businesses to want to locate and visit here. Invest in infrastructure that will allow growth of business and neighborhoods. To best use our resources, 18 the Government needs to collaborate. Be efficient to our resources, collaboration saves money. No duplication of administrations. Essential for Tuscaloosa include Air & water quality, policies that can be enforced. City plans for growth. Local food. Health, 19 safety. Thing about what kind of jobs we attract. Connecting of everyone, the poor are falling behind and should be empowered to join the community. Education. 20 Public safety was not addressed by any of the questions in the activity. This includes not only personal safety in terms 21 of crime and violence, but also the quality of air and water. Environmental concerns and protection must be a part of all planning efforts. 22 Too much focus on UA football team. What happen to our city when the teams stop winning? Will we be able to ... 23 Engaged and collaborative community I think people don't have pride in Tuscaloosa because of how it looks. The question on activity 2 is self-fulfilling. I know the breakdown of the answers before the questions are asked. We were 24 slated to achieve the results desired. 25 New zoning won't matter if it's constantly changed or not enforced. Pass a funding mandate. 2nd Ave. is a good idea, however, the effect on surrounding neighborhoods must be considered. Student housing has driven real estate prices sky high, -+ for real-estate value but makes it difficult to down size for the older population. East 26 west travel is difficult on University Blvd. Jack Warner Blvd. improves this but 15th has become overloaded. We can't get very far without our own commercial airport. We need residential and educational desegregation. We need to diversify our economy so that there are other employers and opportunities in town. Also, so much of our untrammeled 27 growth depends on one man -Nick Saban- who will retire someday. That's irresponsible.

28 Transparency and inclusiveness 29 Expand the Riverwalk, bike paths, connect down town with West end, and expand walk capacity. Group of attendees is not representative of the community. Encourage young adults and low-income to participate----30 perhaps provide transportation services to west side to attend this event in the future. Or let churches distribute surveys. The meeting was not very accessible to low-income Tuscaloosa. Therefore the results are biased. Moreover the 31 demographics sway the results especially race and age Education is key! To a successful community. We need to make sure all our students are able to learn in a safe clean upto-date environment. Each elementary should incorporate a garden and cooking classes to learn about the importance of health and wellness. To prevent obesity, diabetes, and future problems for themselves and community. Strengthen 32 teachers it takes a village to raise a strong community, and we should start sooner rather than later. Tax breaks to millions \$ corporations & small businesses paying high rent costs. Intentional design to achieve a goal, being thoughtful about what is being built, where and how with an eye towards nodal 33 destiny where the nodes are connected for pedestrians and bicyclists. Stop building new crappy stuff that is not mixed. Single story single use in downtown is insane. Don't do a zoning code, instead do a comp plan and code that creates compact mixed use. Zoning into single used districts 34 is the DNA of sprawl. Form codes and their regulating plan create traditional and sustainable urbanism. Police and fire may want to participate in 8th grade career day opportunities program to enhance long-term recruiting. Ad 35 in Tuscaloosa magazine "Simple to be". Diversity in population community growth equal opportunity in education. Create reasonably priced Stanton homes for your family. Create neighborhoods of reasonably priced single family homes. People live out of the city largely because it is 36 too expensive to live in town. Nearly all that is occupied id even priced apartments. Jobs: No job opportunity for college grades/ career personnel. Restaurants: Not a variety of places to eat that are 5 stars. 37 Roads: Pot holes, deep craters, depressions on major roads in bad need of repair. Drains: throughout the city clogged w/ leaves and debris not properly draining- Results: Excess water on roads especially during raining season. 38 DO SOMETHING ABOUT DON'T COME HERE (DCH) THE WORST HOSPITAL IN THE SOUTH & POSSIBLY THE NATION. In averse funding to schools/ better distribution of funds. Public safety and promote pedestrian friendly environments sidewalks, crosswalks, signage. Stop the out of control student housing and game day houses. Distribute traffic on grid 39 street and not just main through faves- 15th street, McFarland. No revitalization of older neighborhoods. Better zoning of residential near industrial. Drainage infrastructure problems. More police officers enforcing the law. Access to locally produced food that is delicious healthy affordable and producing it does not hurt the environment. In 40 order to achieve this community must invest in developing the infrastructure to support local sustainable produces ...ie dairy, slaughterhouses, and mills to support farms & daily market & make their food accessible to the people. Create more opportunities for young adults in recreations, more opportunities for people that want to volunteer in the 41 community. Better places to live for poor people. Work on roadways and highways, and more community events. Distribution of business all located on Moparland. Large school driving force of economy. Hotels no additional pricing. No housing for residents who live and work here. Businesses have closed up keep there is none. No up to date transportation 42 no bus station. 43 More turning lanes and more time on traffic lights. Simplify the ACC processes and support innovative thinking. Diversify ore economic base, improve personal experiences, (hands on festivals, recreation). Create a world class k-12 educational system. Affordable and diverse housing.

- It's important to reach out to low income based communities and see what they want. Why people commute to work In Tuscaloosa, and what's missing for them in Tuscaloosa that makes them decide to commute to work. Appropriate transit system for Tuscaloosa.
- Education K-12 schools is a very important part of attracting residents to Tuscaloosa and keeping them here. Currently housing is very expensive in the good school zones. To the point it is prohibitive. The disparity in affordable housing along with the city's aging and crowded infrastructure, are 2 of the city's biggest problems. The majority of the city has failing schools. This is a problem for the city's success.
- 47 Fletcher plant is a ticking time bomb. There has not been a major extension of the plant in almost 30 years. To continue the expansion of the city's sanitary server system without addressing future capacity will be a major issue in the near future.

5. BRAZOS ABIERTOS COMMENTS

1. L	1. List five ideas for making Tuscaloosa a better place in the future.		
#	COMMENT		
1.1	Keep medicaid		
1.2	More parks		
1.3	More family activity places		
1.4	More fun things to do on weekends in Tuscaloosa like waterpark		
1.5	More programs at school for people who can't speak English		
1.6	A bigger mall		
1.7	An organization		
2.1	gi(ve)some money to po(o)r co(u)ntrys		
2.2	send stuff to the army		
2.3	send money to metro		
2.4	give money for po(o)r people		
3.1	Indoor parks for kids at cheaper prices		
3.2	Big mall with spaces for young kids		
3.3	More investment in local shops (many look very old)		

3.4	More light signals at crosswalks, there are many small streets, very narrow in some places
3.5	More parks for kids
4.1	more schools for little kids
4.2	More cities (street types)
4.3	More pedestrian walkways
4.4	More Latino things
5.1	I want small county school's to earn money for the classes and animal shelters and county librarys
6.1	A public park for kids bigger and with things for different ages
6.2	Better signals en the streets
6.3	more Comercial zones
6.4	More pedestrian walkways
7.1	I don't know how, but if we can get a handle on crime
7.2	Education in the inner city with some sort of after school program for our younger children and early teens
7.3	For some reason, things don't seem to be the same (equal) for all people in tuscaloosa
7.4	Promote higher learning at the secondary level (i.e. 2 yr. college)
7.5	Good governship
8.1	I would like to have more public parks with pools at cheaper price
8.2	I don't know more, but Tuscaloosa is a very pretty city
8.3	I would like there to be more interpretors in the schools
9.1	More local places (food/entertainment)
9.2	More stores in mall (better stores) to attract more people to shop/visit Tuscaloosa
9.3	More entertainment both family friendly and places for young people
9.4	Bigger public library
9.5	More free events/festivals for Tuscaloosa residents to come out and explore. It would also be a great way for local companies to market to new customers

10.1	Neighborhood revitalization, west end (bring businesses to West End)
10.2	More locally owned restaurants
10.3	More affordable family entertainment venues
10.4	Investment in Equitable allocations of resources for city schools
10.5	Less separation between UA and the greater Tuscaloosa community

2. What are three geographic locations in Tuscaloosa that you would like to protect or to remain unchanged? (e.g. a place could be a neighborhood, a specific intersection, a natural area, or other landmark). What is so special about these places?

#	COMMENT
1.1	Manderson landing/Rivermarket
1.2	Stillman
1.3	Urban neighborhoods surrounding UA (West End)
2.1	The new places that are being build to enhance the city (i.e. stores, restaurants, roads)
2.2	There are a few Black historic places that should stay intact
2.3	I would like to perfect the growth of Tuscaloosa. I'm saying, If I could I would let this city grow into one of the best in the U.S.
3.1	Orphanage
3.2	Schools
4.1	Public parks/Black Warrior River
4.2	Animal shelters
4.3	After school programs/ESL in Public Schools
5.1	The University, Tuscaloosa is very pretty as it is
6.1	Medicaid
6.2	Riverwalk, a better playground
6.3	The University
7.1	T.P.L. (Tuscaloosa Public Library)
7.2	Snow Hinton Park

7.3	Tuscaloosa Amphitheater
8.1	Five Below
8.2	Mall
8.3	Sally's
9.1	Sokol Park
9.2	TPL and make one in Northport
9.3	Lake Lurleen
10.1	The Library (TPL)
10.2	The stadium
10.3	The open parks with green space

3. What are three geographic locations in Tuscaloosa that you would like to change in some way? Name the place and explain how it could be better.

#	COMMENT
1.1	I would like to see less crime on the west side and continue to build better places for people to live
1.2	Get a hand on Veteran homelessness
1.3	Promote primary education more on the west side of town
2.1	Congestion at McFarland/15th intersection
2.2	Renovate Boys and Girls Club on University
2.3	More affordable shopping options (clothes, shoes, etc)
3.1	More things to do in downtown
3.2	More sights to see in Tuscaloosa
3.3	A bigger mall
3.4	A better animal shelter with lower prices to help animals
3.5	More camping waterpark type of family place
4.1	Royal buffet por Golden Corral
5.1	A Mall in Tuscaloosa

5.2 A group that sterilizes animals at affordable cost 6.1 Five Below 6.2 Wall-mart 6.3 Pizz(a)-hut 7.1 Modernize traffic lights 7.2 Pedestrian Zone 8.1 Many companies have neglected places (appear old) 8.2 Modernize highways 8.3 (?) the old buildings 9.1 Mall has very few good stores. Small food court, no "hang out" area for younger people 9.2 Public library could expand kids section 9.3 Expanding Tuscaloosa. Northport/University has all of the stores/restaurants but those who don't live in these areas travel far just to buy groceries

6. YOUNG TUSCALOOSA COMMENTS

1. V	l. Words for the future:		
#	COMMENT		
1	Inclusion		
2	Peace		
3	Lifestyle and community growth - less spread out		
4	Tourism		
5	Variety		
6	Diversity		
7	Opportunity		
8	Efficiency		
9	Entrepreneurial		
10	Culture		
11	Independence		
12	Thrive		
13	Awareness		
14	Recruitment		
15	Partnerships		
16	Enrich		
17	Connectivity		
18	Growth and progress		
19	Progression		
20	Protect and enhance nature		
21	Mobility (pedestrian/bike friendly)		
22	Retention of young talent		
23	Sustainability		

24	Atmosphere
25	Make it a home "community"
26	Vibrant downtown
2. V	What creates the sense of belonging?
#	COMMENT
1	There is something special about Tuscaloosa – found to be a very welcoming community
2	Diversity
3	University of Alabama (UA)
4	There is always something to do
5	It is a welcoming place
6	Connectivity among the people in the community
7	Seeing that there is more outside of the institution of the UA
8	The UA isn't the only thing Tuscaloosa has to offer
9	Historic landmarks like the railroad bridge
10	Sporting events
3. V	Vhat do you love about Tuscaloosa?
#	COMMENT
1	Food and drink experience
2	Alabama sports (not just football)
3	Can be outdoors almost 365 days a year
4	Lake Tuscaloosa/Lake Nicol
5	Sense of optimism for the future
6	The current size of the town allows you to be involved in the community as much as you would like to be. There are enough organizations that have openings to participate in. Opportunity.
7	Tuscaloosa has good leadership (Mayor and Nick Saban have been positive)

4. What things have to be fixed?

#	COMMENT
1	Retention of people who live here - keeping people here with more job opportunities. More economic development.
2	More types of jobs
3	Lack of awareness of what there is to do here
4	Educate students that there is a lot to do here
5	Transportation options
6	Mobility
7	Grow arts/entertainments/utilize lakes/etc.
8	Need more white collar job opportunities
9	Cannot find a place where people belong in the city
10	Convention center
11	Do not grow the downtown area requiring a parking space directly in front of each downtown store. Eliminate the parking frustration.
12	What are we going to do when football isn't our main attraction?
13	Dropping numbers at the university might cause issues for the entire city.
14	Celebrate each neighborhood within the city; not just downtown
15	Make more mixed-used areas
16	Limited housing options for new graduates and younger professionals; the student housing has out-priced young professionals
17	Facilities for tourism (sports fields, convention center, etc.)
18	More opportunity along the riverfront for walkability/bikeability
19	Expand a safer and well-lit walking path from the intermodal parking facility
20	City/County consolidation